

4th Quarter 2024 Market Environment

The Economy

- The US Federal Reserve (the Fed) continued to loosen its policy stance during the quarter with two fed funds rate cuts totaling 0.50%, bringing the year-end rate to a range of 4.25%-4.50%. While the Fed conveyed a degree of confidence that the fight against inflation is progressing in its December press release, Fed Chairman Jerome Powell signaled in his post-meeting press conference that the pace and timing of future rate cuts is unclear. The Fed's December "Dot Plot" now projects only two quarter-point rate cuts in 2025, down from four anticipated cuts in September's plot.
- Growth in the US labor market continued during the fourth quarter. US payrolls grew by 256,000 in December, up from the previous month's total of 212,000, and well above the 155,000 projected. If strength in the labor market continues, this data could support a slower pace Fed action in the form of policy rate reductions in 2025.

Equity (Domestic and International)

- US equity results were modestly higher for the quarter. Markets also saw a return to the narrowly focused technology and communication services company exuberance which has dominated domestic performance in recent years. The S&P 500 Index rose 2.4% for the quarter with the small-cap Russell 2000 Index managing just a 0.3% rise. The rotation away from large cap growth stocks during the third quarter seemed to reverse as the Russell 1000 Growth Index once again outpaced the Russell 1000 Value Index by a large margin.
- Large-cap equity benchmarks continue to represent a heavy concentration among a limited number of stocks. As of quarter end, the weight of the top 10 stocks in the S&P 500 Index exceeded 35%.
- Most international stocks faltered during the fourth quarter and US Dollar (USD) denominated results were further exacerbated by a strengthening USD. The USD performance of international stocks fell short of local currency (LCL) returns in most regions for the quarter, albeit to varying degrees.

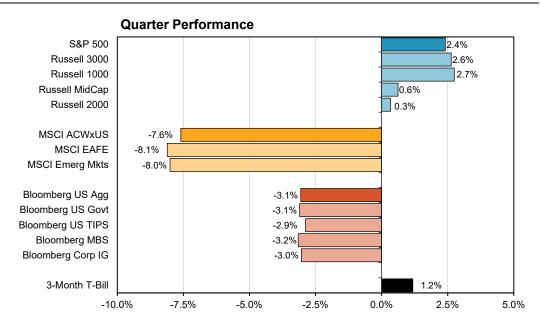
Fixed Income

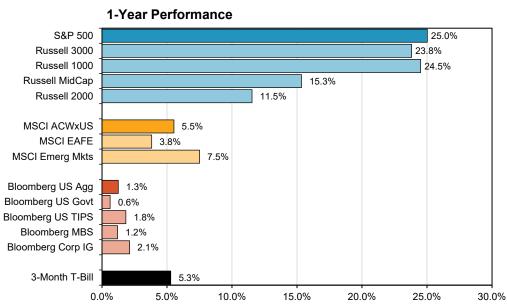
- Fixed-income markets traded lower during the quarter on the back of the Fed's ongoing policy actions. Short term Treasury yields fell while longer term yields rose, leading to a slight steepening in the yield curve. The yield on the bellwether 10-year Treasury advanced by 0.84% during the quarter, closing the year at a yield of 4.58%. The inverse relationship between prices and yields resulted in the Bloomberg US Aggregate Bond Index posting a -3.1% loss for the quarter.
- High-yield bonds outpaced the Bloomberg US Aggregate Bond Index for the quarter, largely due to higher coupons, a shorter duration profile, and a small narrowing of the option-adjusted spread (OAS) for the Bloomberg US High-Yield Index.
- Global bonds fell during the quarter, with the Bloomberg Global Aggregate ex-US returning -6.8% in USD terms. Like international equity results, global bond performance was dragged down by a strengthening USD during the quarter.

Market Themes

- Strength in the US Dollar during the quarter led to relative weakness in international markets. Many of the major currencies depreciated relative to the US Dollar as the year came to a close. Latin America saw the most significant decline during the period while the Pacific region was the only region to post positive LCL returns.
- The AI trade that has taken shape for much of the past two years continued in 2024 with the communication services and information technology sectors each posting gains of more than 35% for the year. This phenomenon contributed to narrow market leadership particularly within the large-cap segment of the market. The concentration in the large-cap indexes helped the S&P 500 post its second straight year of greater than a 20% return, further widening the performance gap between large and smaller capitalization benchmarks.
- Ongoing military conflicts in Ukraine and the Middle East, coupled with global economic uncertainty, continue to act as headwinds for international market results, further complicated by an advancing USD.
- The results of the most recent US presidential election appeared to please domestic equity markets in anticipation of the new administration supporting loosened regulations and pro-growth policies. As we move into the new year, equity markets will need to digest the anticipated effects of proposed tax legislation changes, a new view on foreign policy, and potential trade tariffs by the new administration.

- Domestic equity markets continued to climb higher during the quarter. Large-cap stocks returned to the forefront, outpacing small-cap stocks. The S&P 500 rose 2.4% during the quarter versus a muted gain of 0.3% for the Russell 2000 Index. The broad capitalization Russell 3000 Index, which benefited from strength in mid- and large-cap names, returned 2.6% for the quarter.
- International developed market equities reversed course and soured during the fourth quarter with the USD performance of the broad benchmarks each trading lower than (LCL) currency performance. The broad MSCI ACWI ex US Index delivered a disappointing -7.6% for the quarter but was down less than both the MSCI EAFE and MSCI EM indexes. The broad index was aided by Canada, which is not included in the EAFE or EM indexes. International developed market (DM) equities narrowly fell behind emerging market (EM) equities, returning -8.1% and -8.0%, respectively for the quarter. Negative performance for the international indexes was broad-based and not localized to any specific region.
- Broad market fixed-income benchmarks displayed a poor finish to the year as many of the core indexes succumbed to a steepening of the yield curve and the prospect of fewer rate cuts in 2025. The Bloomberg US Aggregate Index returned -3.1% for the quarter. The TIPS market, which is not part of the Aggregate Index, was also negative, posting a return of -2.9% for the quarter. While the performance differentials were small, the Mortgage-Backed Securities Index lagged other domestic bond market segments with a benchmark return of -3.2% for the quarter.
- Domestic equity indexes finished the year by adding to their already strong returns over the trailing one-year period. The S&P 500 Index gained 25.0% for the year and the Russell 1000 Index returned 24.5%. The weakest performing capitalization range of domestic equities for the year was the small-cap Russell 2000 Index, which still managed a double-digit climb over the last 12 months, returning a solid 11.5%.
- Domestic bond indexes' results were mixed throughout the year but still managed to deliver positive annual results. While the performance spread was narrow, investment-grade corporate bonds led bond index results for the year, returning a muted 2.1%. The government bond index lagged for the year, but was also positive, posting a return of 0.6%.
- International equity markets also delivered positive results for the trailing oneyear period. The MSCI EM Index was the best international performer, returning 7.5%, while the MSCI EAFE and MSCI ACWI ex US indexes posted returns of 3.8% and 5.5%, respectively.



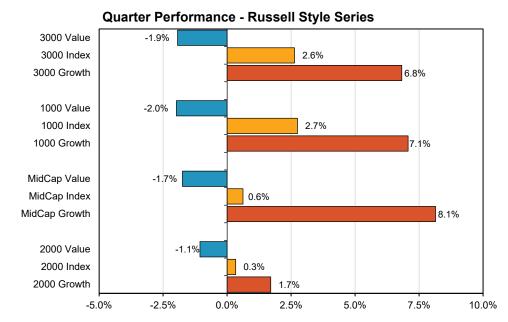


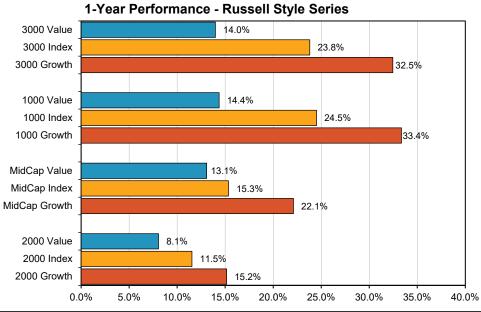
Source: Investment Metrics

As of December 31, 2024

- Domestic equity benchmarks exhibited a return to their long-run trend of growth style companies vastly outperforming value during the fourth quarter. This theme was relatively consistent across the capitalization spectrum with growth benchmarks dominating performance results while value benchmarks each posted negative returns for the quarter.
- The broadest disparity between growth and value was visible in the mid-cap index. The Russell Mid Cap Value Index return of -1.7% trailed the Russell Mid Cap Growth Index return of 8.1%, a performance span of nearly 10%. The Russell Mid Cap Growth Index was also the best performing segment of the equity market during the quarter. Conversely, the worst performing segment of the market was large cap value which returned a disappointing -2.0% during the fourth quarter.

- This quarter's ascension of the growth indexes widened their performance gaps relative to the value indexes for the trailing year. The Russell 1000 Growth Index amassed a staggering 33.4% for the year, leading the way among style and market capitalization index performance. Much of the year's strong performance has been attributable to the emergence of the "Magnificent 7" stocks (Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla) which have dominated the large-cap core and growth indexes and the headlines over the past several years. The 10 largest stocks in the Russell 1000 Index have contributed more than 50% of the index's total performance over the trailing 12-month period. The weakest performing index for the year was the Russell 2000 Value Index, which still climbed 8.1%.
- The strength of growth sectors is also evident in the trailing one-year period with the chart on the right showing growth benchmarks at all capitalization ranges outpacing their value counterparts. The performance gap between the Russell 1000 Growth Index and the Russell 1000 Value Index was nearly 20% and the gaps for mid- and small-cap indexes were narrower, but still wide.

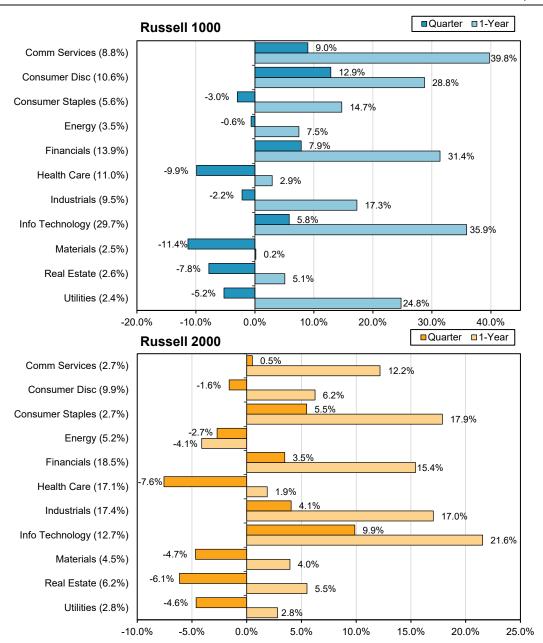




Source: Investment Metrics

As of December 31, 2024

- Economic sector performance delivered mixed results in the fourth quarter as just four of the 11 economic sectors moved higher in the large-cap index. While performance during the year could be characterized by broader participation in the domestic equity markets, this was not the case during the fourth quarter as only the communication services, consumer discretionary, financials, and information technology sectors managed to post positive returns. Within the large cap index, consumer discretionary stocks led the way, collectively returning 12.9% for the quarter while the materials sector struggled, falling -11.4% during the period.
- Full year results during 2024 showcased strong performance across the economic sector classifications. Communication services narrowly outpaced information technology for the year, posting returns of 39.8% and 35.9%, respectively, with financials coming in third with a return of 31.4%. While all sectors posted positive returns for the year, the broad index's strong performance during 2024 was largely driven by three of the five most heavily weighted index sectors.
- Similar to the large cap benchmark, just five of the 11 small-cap economic sectors gained value during the quarter. Communication services, consumer staples, financials, industrials, and information technology led the way with information technology as the best performing sector during the quarter. Health care faltered as the worst-performing sector with a return of -7.6% during the quarter, followed closely by real estate, which finished the quarter with a return of -6.1%.
- Despite their struggles during the most recent quarter, small-cap stocks delivered strong results for the year. Ten small-cap sectors advanced higher during the trailing one-year period, making energy the lone negative performer over the period. The sector's -2.7% return during the fourth quarter pushed the sector's performance to -4.1% for the trailing year. Information technology (up 21.6%) was the only sector to cross the 20% return threshold, but four others also amassed double digit positive returns for the calendar year.



Source: Morningstar Direct

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

The Market Environment Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000

As of December 31, 2024

Top 10 Weighted Stocks						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
Apple Inc	6.6%	7.6%	30.7%	Information Technology		
NVIDIA Corp	5.8%	10.6%	171.2%	Information Technology		
Microsoft Corp	5.8%	-1.8%	12.9%	Information Technology		
Amazon.com Inc	3.8%	17.7%	44.4%	Consumer Discretionary		
Meta Platforms Inc Class A	2.4%	2.4%	66.0%	Communication Services		
Tesla Inc	2.1%	54.4%	62.5%	Consumer Discretionary		
Alphabet Inc Class A	2.1%	14.3%	36.0%	Communication Services		
Broadcom Inc	2.0%	34.7%	110.4%	Information Technology		
Alphabet Inc Class C	1.7%	14.0%	35.6%	Communication Services		
Berkshire Hathaway Inc Class B	1.5%	-1.5%	27.1%	Financials		

Top 10 Weighted Stocks						
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
FTAI Aviation Ltd	0.5%	8.6%	214.7%	Industrials		
Sprouts Farmers Market Inc	0.5%	15.1%	164.1%	Consumer Staples		
Insmed Inc	0.4%	-5.4%	122.8%	Health Care		
Vaxcyte Inc Ordinary Shares	0.4%	-28.4%	30.4%	Health Care		
Credo Technology Group Holding Ltd	0.4%	118.2%	245.2%	Information Technology		
Applied Industrial Technologies Inc	0.3%	7.5%	39.7%	Industrials		
Mueller Industries Inc	0.3%	7.4%	70.5%	Industrials		
Rocket Lab USA Inc	0.3%	161.8%	360.6%	Industrials		
Fluor Corp	0.3%	3.4%	25.9%	Industrials		
IonQ Inc Class A	0.3%	377.9%	237.1%	Information Technology		

Top 10 Performing Stocks (by Quarter)						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
Astera Labs Inc	0.0%	152.8%	N/A	Information Technology		
AppLovin Corp Ordinary Shares	0.2%	148.1%	712.6%	Information Technology		
Trump Media & Technology Group	0.0%	112.2%	N/A	Communication Services		
Palantir Technologies Inc Ordinary	0.3%	103.3%	340.5%	Information Technology		
SoFi Technologies Inc Ordinary Shares	0.0%	95.9%	54.8%	Financials		
Amer Sports Inc	0.0%	75.3%	N/A	Consumer Discretionary		
MicroStrategy Inc	0.1%	71.8%	358.5%	Information Technology		
United Airlines Holdings Inc	0.1%	70.2%	135.3%	Industrials		
New Fortress Energy Inc	0.0%	66.3%	-59.3%	Utilities		
Twilio Inc Class A	0.0%	65.7%	42.5%	Information Technology		

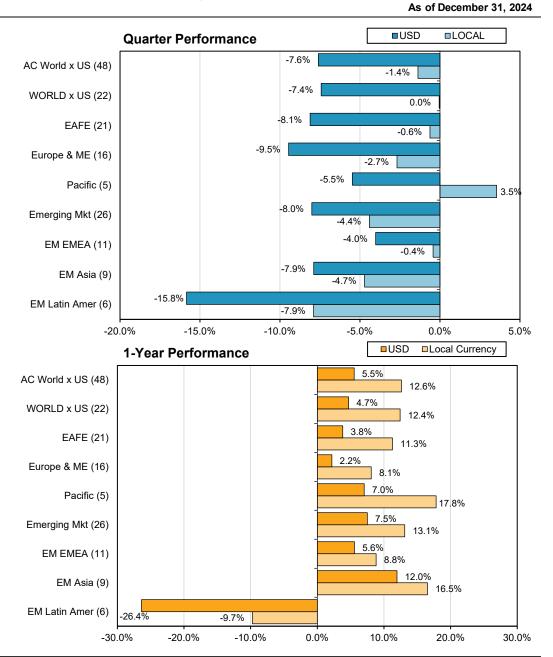
Top 10 Performing Stocks (by Quarter)							
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector			
Rigetti Computing Inc	0.1%	1848.7%	1449.4%	Information Technology			
D-Wave Quantum Inc.	0.0%	754.6%	854.4%	Information Technology			
Scholar Rock Holding Corp	0.1%	439.6%	129.9%	Health Care			
IonQ Inc Class A	0.3%	377.9%	237.1%	Information Technology			
SoundHound Al Inc Ordinary Shares	0.2%	325.8%	835.8%	Information Technology			
Kodiak Sciences Inc	0.0%	281.2%	227.3%	Health Care			
The RealReal Inc	0.0%	248.1%	443.8%	Consumer Discretionary			
SES AI Corp	0.0%	242.3%	19.7%	Industrials			
Poseida Therapeutics Inc Ordinary	0.0%	235.7%	185.7%	Health Care			
Archer Aviation Inc Class A	0.1%	221.8%	58.8%	Industrials			

Bottom 10 Performing Stocks (by Quarter)						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
Capri Holdings Ltd	0.0%	-50.4%	-58.1%	Consumer Discretionary		
Celanese Corp Class A	0.0%	-48.8%	-54.6%	Materials		
Rocket Companies Inc Ordinary	0.0%	-41.3%	-22.2%	Financials		
Enphase Energy Inc	0.0%	-39.2%	-48.0%	Information Technology		
Moderna Inc	0.0%	-37.8%	-58.2%	Health Care		
Acadia Healthcare Co Inc	0.0%	-37.5%	-49.0%	Health Care		
Viking Therapeutics Inc	0.0%	-36.4%	116.2%	Health Care		
10x Genomics Inc Ordinary	0.0%	-36.4%	-74.3%	Health Care		
Monolithic Power Systems Inc	0.1%	-35.9%	-5.6%	Information Technology		
The AES Corp	0.0%	-35.1%	-30.3%	Utilities		

Bottom 10 Performing Stocks (by Quarter)							
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector			
Q32 Bio Inc	0.0%	-92.3%	0.0%	Health Care			
Cassava Sciences Inc	0.0%	-92.0%	-89.5%	Health Care			
Applied Therapeutics Inc	0.0%	-89.9%	-74.4%	Health Care			
Perspective Therapeutics Inc	0.0%	-76.1%	-20.6%	Health Care			
Keros Therapeutics Inc	0.0%	-72.7%	-60.2%	Health Care			
Bioage Labs Inc	0.0%	-72.2%	N/A	Health Care			
Inovio Pharmaceuticals Inc	0.0%	-68.3%	-70.1%	Health Care			
PACS Group Inc	0.0%	-67.2%	N/A	Health Care			
Shattuck Labs Inc Ordinary Shares	0.0%	-65.3%	-83.0%	Health Care			
Sunnova Energy International Inc	0.0%	-64.8%	-77.5%	Utilities			

Source: Morningstar Direct

- Results in USD terms among the headline international equity indexes were sharply lower during the quarter. The strengthening USD relative to many major currencies during the quarter was a substantial headwind for the USD performance of non-US regional benchmarks' returns. The developed-market MSCI EAFE Index returned a muted -0.6% in LCL terms but fell -8.1% in USD terms. The MSCI ACWI ex-US Index pulled back -7.6% in USD and -1.4% in LCL terms for the quarter.
- Latin America continued to lag other regions during the quarter in USD terms, posting an outsized loss of -15.8%. Weakening currencies in the region put added pressure on realized performance for US investors. The MSCI Pacific benchmark was the only regional benchmark to deliver positive performance in LCL terms with a return of 3.5%, but USD strength led to a -5.5% decline in USD terms for the quarter. Regional LCL currency performance was disparate for the quarter, with some regional indexes remaining relatively flat over the final three months of the year.
- Full year results by country show Taiwan and Malaysia as the biggest winners during the year in USD terms. These two countries advanced 34.4% and 20.8%, respectively. China was not far behind with the largest economy in the emerging market world climbing 19.4% in USD terms for the year despite declining 7.7% during the fourth quarter. Much of the broad-based MSCI Emerging Market Index's returns are attributable to the health of the dominant Chinese economy, which came under pressure during the year due to troubles in the manufacturing and commercial property sectors.
- Much like domestic markets, trailing one-year results for international developed and emerging markets benchmarks were strongly positive. Higher LCL versus USD returns for most international benchmarks demonstrate the USD's relative strength over the trailing one-year period, which represents a drag on results for US investors.
- Most broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms. The exception to these positive results is the EM Latin America index, where negative LCL performance was exacerbated by the region's currency weakness, which led to a more severe 26.4% return in USD terms. The MSCI Pacific Index led the way with a return of 17.8% in LCL terms for the trailing year, but US investor returns were dampened to just 7.0% in USD terms.



Source: MSCI Global Index Monitor (Returns are Net)

As of December 31, 2024

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.8%	-4.7%	11.2%
Consumer Discretionary	11.3%	-4.3%	1.4%
Consumer Staples	8.3%	-12.6%	-7.9%
Energy	3.5%	-8.3%	-10.5%
Financials	21.9%	-2.3%	20.9%
Health Care	12.4%	-14.1%	-1.5%
Industrials	17.8%	-6.4%	9.6%
Information Technology	8.8%	-7.2%	3.8%
Materials	6.1%	-17.8%	-12.9%
Real Estate	2.0%	-13.4%	-3.9%
Utilities	3.2%	-12.8%	-4.1%
Total	100.0%	-8.1%	3.8%

MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.9%	-6.8%	12.4%
Consumer Discretionary	11.2%	-8.1%	4.6%
Consumer Staples	7.0%	-12.4%	-7.8%
Energy	5.0%	-7.9%	-3.5%
Financials	23.7%	-2.8%	17.5%
Health Care	8.8%	-13.9%	-1.4%
Industrials	14.0%	-7.1%	7.5%
Information Technology	13.5%	-1.8%	13.3%
Materials	6.3%	-17.2%	-12.6%
Real Estate	1.8%	-11.5%	-1.7%
Utilities	3.0%	-12.8%	-2.0%
Total	100.0%	-7.6%	5.5%

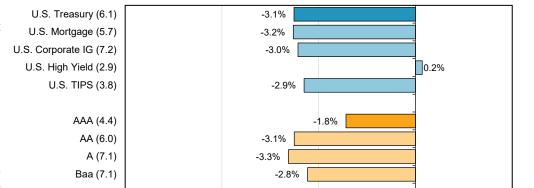
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	9.4%	-8.1%	15.9%
Consumer Discretionary	13.1%	-14.5%	11.8%
Consumer Staples	4.8%	-13.9%	-11.1%
Energy	4.6%	-14.5%	-5.9%
Financials	23.7%	-5.0%	11.0%
Health Care	3.5%	-11.7%	-0.9%
Industrials	6.6%	-10.9%	0.6%
Information Technology	24.3%	1.1%	20.4%
Materials	5.7%	-18.6%	-19.6%
Real Estate	1.7%	-6.5%	3.8%
Utilities	2.7%	-14.1%	3.3%
Total	100.0%	-8.0%	7.5%

	MSCI-EAFE	MSCI-ACWIXUS	Quarter	1- Year
Country	Weight	Weight	Return	Return
Japan	23.2%	14.5%	-3.6%	8.3%
United Kingdom	14.9%	9.3%	-6.8%	7.5%
France	11.1%	6.9%	-10.3%	-5.3%
Switzerland	9.6%	6.0%	-11.3%	-2.0%
Germany	9.2%	5.8%	-5.7%	10.2%
Australia	7.4%	4.6%	-11.4%	1.2%
Netherlands	4.6%	2.9%	-12.4%	1.4%
Sweden	3.6%	2.2%	-14.0%	-3.7%
Denmark	2.9%	1.8%	-21.5%	-12.9%
Italy	2.8%	1.7%	-6.7%	11.3%
Spain	2.8%	1.7%	-9.2%	9.8%
Hong Kong	2.0%	1.2%	-9.8%	0.1%
Singapore	1.7%	1.0%	3.2%	32.3%
Belgium	1.0%	0.6%	-8.3%	8.5%
Finland	1.0%	0.6%	-13.1%	-7.3%
Israel	1.0%	0.6%	14.1%	38.3%
Norway	0.6%	0.4%	-5.4%	-4.3%
Ireland	0.3%	0.2%	-12.6%	14.0%
New Zealand	0.2%	0.1%	-6.0%	-1.5%
Austria	0.2%	0.1%	1.1%	18.3%
Portugal	0.2%	0.1%	-22.7%	-25.2%
Total EAFE Countries	100.0%	62.3%	-8.1%	3.8%
Canada		8.1%	-1.8%	11.9%
Total Developed Countries		70.4%	-7.4%	4.7%
China		8.2%	-7.7%	19.4%
Taiwan		5.8%	3.3%	34.4%
India		5.8%	-11.3%	11.2%
Korea		2.7%	-19.2%	-23.4%
Saudi Arabia		1.2%	-1.5%	0.6%
Brazil		1.2%	-19.4%	-29.8%
South Africa		0.9%	-12.1%	6.7%
Mexico		0.5%	-10.6%	-27.1%
Malaysia		0.5%	-6.9%	20.8%
Indonesia		0.4%	-15.6%	-13.0%
Thailand		0.4%	-10.1%	1.3%
United Arab Emirates		0.4%	9.0%	19.6%
Qatar		0.3%	-0.2%	6.1%
Poland		0.2%	-11.5%	-6.7%
Kuwait		0.2%	1.2%	10.5%
Turkey		0.2%	-3.2%	17.8%
Philippines		0.2%	-13.9%	-0.7%
Greece		0.1%	-6.2%	8.9%
Chile		0.1%	-6.8%	-7.5%
Peru		0.1%	-9.1%	15.8%
Hungary		0.1%	-2.3%	14.0%
Czech Republic		0.0%	0.9%	4.0%
Colombia		0.0%	-0.2%	7.9%
Egypt		0.0%	-9.0%	-31.2%
Total Emerging Countries		29.7%	-8.0%	7.5%
Total ACWIxUS Countries		100.0%	-7.6%	5.5%

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

- Domestic fixed-income markets declined during the fourth quarter despite two additional 0.25% rate cuts by the Fed. Although the Fed's action moved short-term rates lower, longer-term yields advanced during the quarter, leading to a modest steepening of the Treasury Yield Curve. The Fed's target range is now set at 4.25%-4.50% at year-end, down a full percentage point, including the first 0.50% cut in September of 2024.
- While the Fed's first rate cut in September was initially celebrated by fixed income investors and boosted the levels of the indexes during the third quarter, many of the core indexes fell during the fourth quarter as longer-term yields advanced and worked against the Fed's short-term rate declines. Performance across the investment-grade index's segments declined with the Treasury, Mortgage-Backed and Corporate IG indexes falling in a tight range around -3.0%. Higher quality issues performed better, as BBB issues fell by -2.8%, while AAA issues fell a smaller -1.8% due in large part to their lower duration (4.4 vs. 7.1 years).
- High Yield bonds outperformed investment grade issues as longer-term yields climbed. This was primarily due to the high-yield benchmark's lower duration and higher coupon income. Despite their lower credit quality, below-investment grade issues returned just 0.2% for the quarter, but still outpaced all other broad-based investment-grade fixed income indexes.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index posted a return of 1.3%. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising 2.1% and the US Mortgage Index returning 1.2%. US TIPS, which are excluded from the Bloomberg US Aggregate Bond Index, returned 1.8% for the trailing year.
- Results were mixed across credit qualities of investment grade issues. The performance of AAA issues was aided by their lower duration and returned 3.1% while AA issues returned only 0.8% for the year. High yield bonds were also the best performing segment of the market for the year, returning an outsized 8.2%, more than double any other segment of the domestic fixed income market. Results in high yield were spurred by stable credit spreads and higher coupon income.
- The Bloomberg Global Aggregate ex-US Index finished both the quarter and the year significantly weaker than its domestic benchmark counterpart. Strength in the USD was a primary driver in the international index's weak -6.8% fourth quarter performance and its -4.2% return for the calendar year.



-3.1%

-2.1%

Quarter Performance

-5.0%

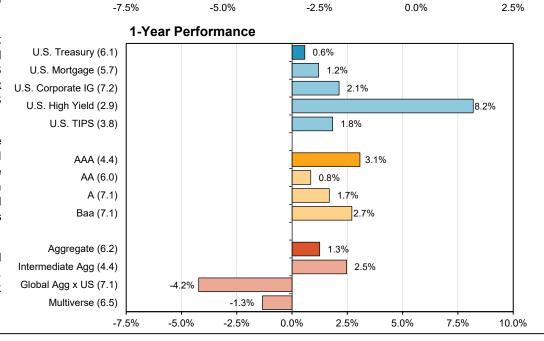
Aggregate (6.2)

Multiverse (6.5)

-6.8%

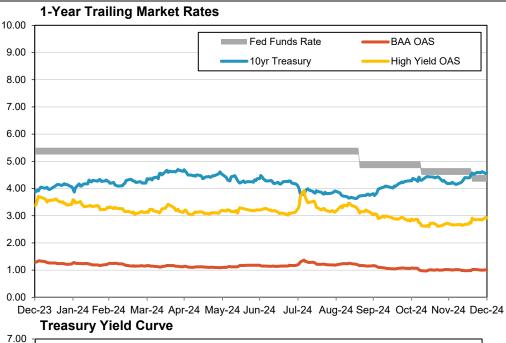
Intermediate Agg (4.4)

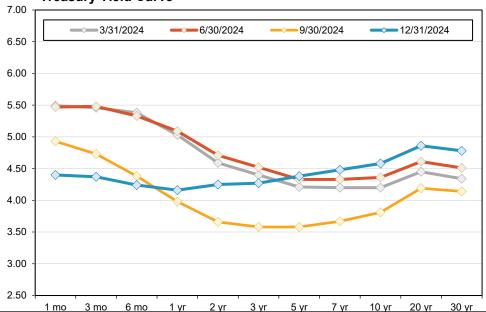
Global Agg x US (7.1)



Source: Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the last 12 months. During the fourth quarter, the Federal Open Market Committee (FOMC) cut its policy rates by 0.50% with two successive 0.25% cuts in November and December. The target policy range now stands at 4.25-4.50%, a level not seen since January of 2023. With inflation declining and unemployment remaining largely stable, the Fed has pivoted from its restrictive monetary policy stance. The most recent FOMC press release continued to emphasize economic data-dependent outcomes while placing greater emphasis on the second part of the committee's dual mandate: full employment. The CME FedWatch tool, which forecasts rates based on fed fund futures pricing, showed a greater than 90% probability of no rate decrease at the FOMC January meeting at the time of this writing. Fed officials and market participants continue to express concern that leaving rates at their current elevated levels for an extended period could tip the US economy into a recession.
- The yield on the US 10-year Treasury (blue line of the top chart) rose 0.84% during the quarter. The bellwether benchmark rate opened the quarter at a yield of 3.74% and finished December at a yield of 4.58%, which is its highest level since May 2024.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread experienced a slight decline, beginning October at 1.13% and finishing December at 1.02%. High-yield OAS spreads (represented by the yellow line in the top chart) also remained relatively stable, despite a sharp spike in early August spurred by an unwinding of the yen carry trade. The high-yield OAS fell by 0.11% over the quarter from 3.03% to 2.92%. The spread measure's relative stability over the trailing year results from steady economic growth, stable monetary policy, and falling inflation readings.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. For the first time since November 2022, the quarter-end yield on the 30-year Treasury was higher than the one-month Treasury. Furthermore, the spread between the two-year yield and the 10-year yield continued to widen during the quarter, growing from 0.15% in October to 0.30% at year end. The yield curve had been inverted for much of the last two years. This 2-10-year yield curve inversion is a common heuristic used to foretell a pending recession.





Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

CME FedWatch Tool - CME Group

Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK (newyorkfed.org)

ICE BofA US High Yield Index Option-Adjusted Spread (BAMLH0A0HYM2) | FRED | St. Louis Fed (stlouisfed.org)

When will the Federal Reserve start cutting interest rates? | J.P. Morgan Asset Management (jpmorgan.com)

U.S. Department of the Treasury

China's Economy Limps Into 2024 – WSJ Support Site - Global Index Lens: Index Returns – MSCI

Federal Reserve issues FOMC statement

The Fed - Meeting calendars and information (federalreserve.gov)

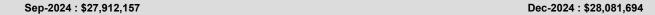
The Federal Reserve's latest dot plot, explained – and what it says about interest rates | Bankrate

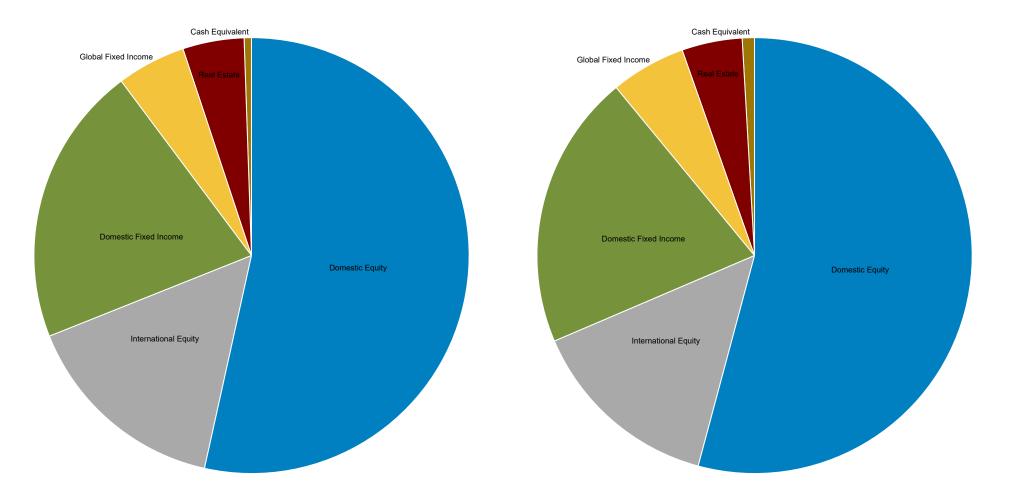
Why Chinese banks are now vanishing (economist.com)

Fed rate cut: Here's what changed in the central bank's statement (cnbc.com)

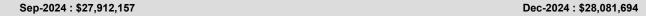
10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity (T10Y2Y) | FRED | St. Louis Fed (stlouisfed.org)

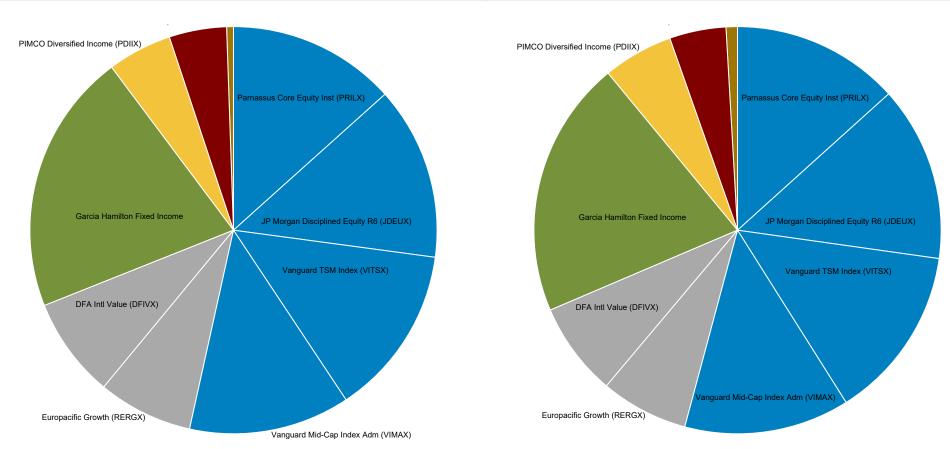
The Fed's dot plot shows only two rate cuts in 2025, fewer than previously projected



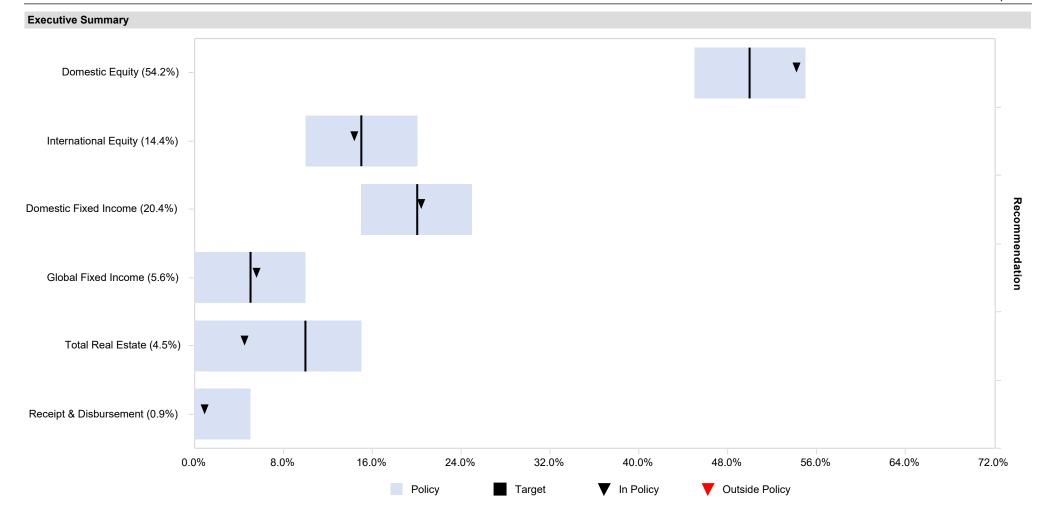


Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
■ Domestic Equity	14,924,393	53.5	Domestic Equity	15,213,348	54.2
International Equity	4,325,680	15.5	International Equity	4,046,003	14.4
Domestic Fixed Income	5,808,071	20.8	Domestic Fixed Income	5,739,941	20.4
Global Fixed Income	1,429,189	5.1	Global Fixed Income	1,566,427	5.6
■ Real Estate	1,273,062	4.6	Real Estate	1,260,263	4.5
Cash Equivalent	151,763	0.5	Cash Equivalent	255,712	0.9

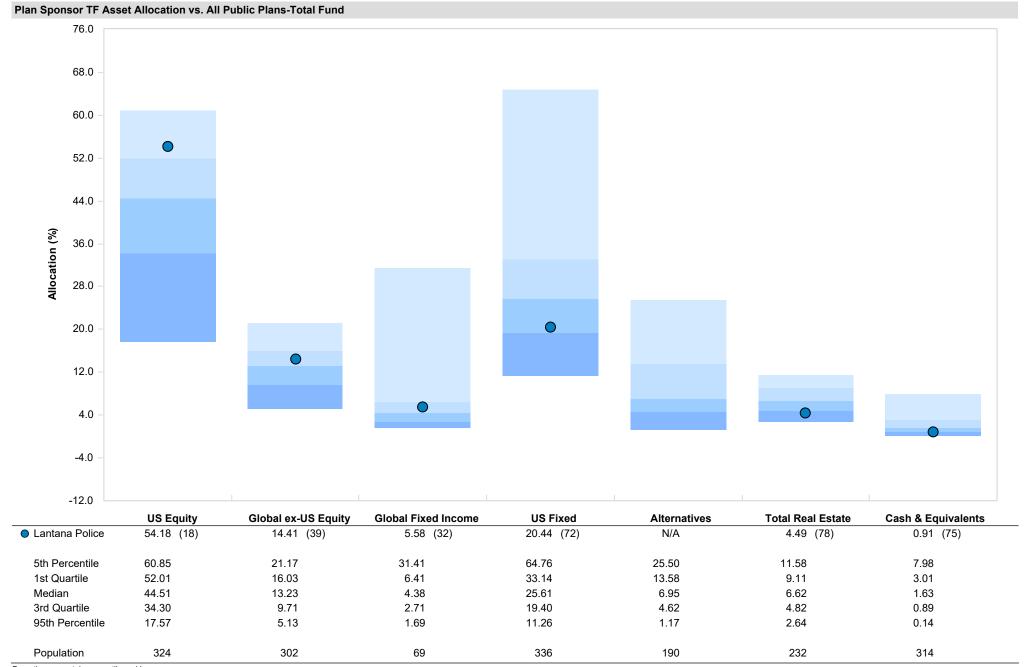




Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Parnassus Core Equity Inst (PRILX)	3,728,003	13.4	Parnassus Core Equity Inst (PRILX)	3,740,234	13.3
JP Morgan Disciplined Equity R6 (JDEUX)	3,843,821	13.8	JP Morgan Disciplined Equity R6 (JDEUX)	3,905,400	13.9
Vanguard TSM Index (VITSX)	3,781,846	13.5	Vanguard TSM Index (VITSX)	3,881,182	13.8
Vanguard Mid-Cap Index Adm (VIMAX)	3,570,723	12.8	Vanguard Mid-Cap Index Adm (VIMAX)	3,686,531	13.1
■ Europacific Growth (RERGX)	2,102,754	7.5	Europacific Growth (RERGX)	1,954,852	7.0
■ DFA Intl Value (DFIVX)	2,222,926	8.0	■ DFA Intl Value (DFIVX)	2,091,151	7.4
■ Garcia Hamilton Fixed Income	5,808,071	20.8	■ Garcia Hamilton Fixed Income	5,739,941	20.4
PIMCO Diversified Income (PDIIX)	1,429,189	5.1	PIMCO Diversified Income (PDIIX)	1,566,427	5.6
ASB Core Real Estate	1,273,062	4.6	ASB Core Real Estate	1,260,263	4.5
■ Receipt & Disbursement	151,763	0.5	■ Receipt & Disbursement	255,712	0.9

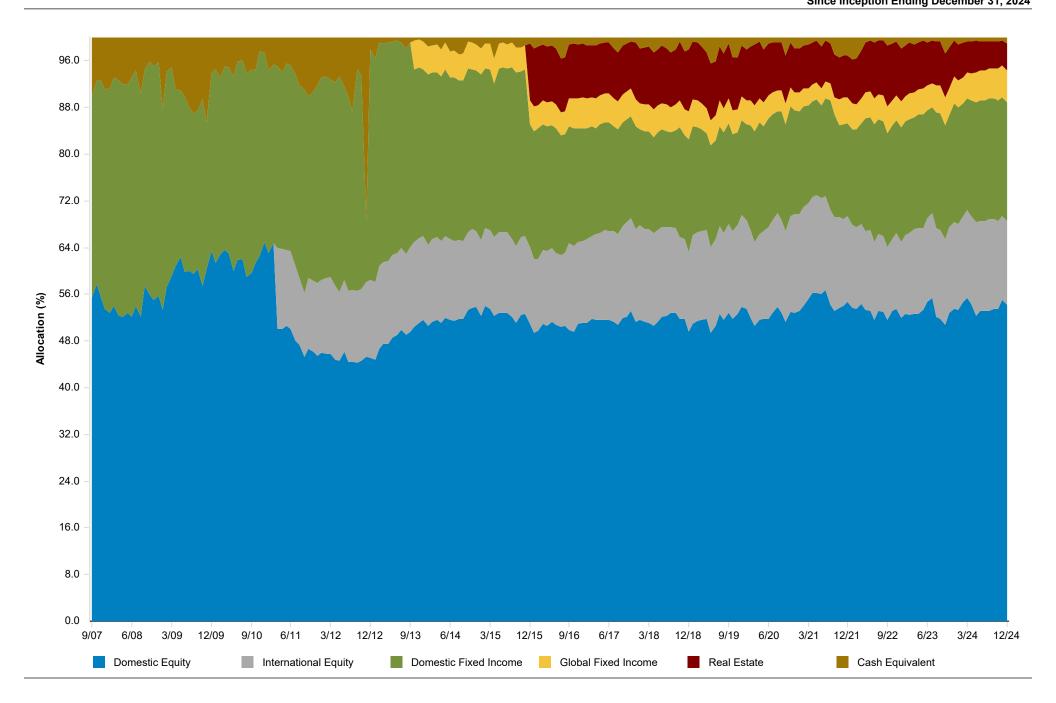


Asset Allocation Compliance				
	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
Receipt & Disbursement	0.0	5.0	0.9	0.0
Global Fixed Income	0.0	10.0	5.6	5.0
Total Real Estate	0.0	15.0	4.5	10.0
International Equity	10.0	20.0	14.4	15.0
Domestic Fixed Income	15.0	25.0	20.4	20.0
Domestic Equity	45.0	55.0	54.2	50.0
Total Fund	N/A	N/A	100.0	100.0



Parentheses contain percentile rankings.

	Dec-2	024	Sep-2	024	Jun-2	024	Mar-2	024	Dec-2	023
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
Total Equity	19,259,351	68.58	19,250,073	68.97	18,149,952	68.57	18,436,735	70.42	16,884,540	68.31
Total Domestic Equity	15,213,348	54.18	14,924,393	53.47	14,056,965	53.11	14,510,104	55.42	13,221,271	53.49
JP Morgan Disciplined Equity (JDEUX)	3,905,400	13.91	3,843,821	13.77	3,656,160	13.81	3,746,832	14.31	3,376,456	13.66
Parnassus Core Equity (PRILX)	3,740,234	13.32	3,728,003	13.36	3,545,572	13.39	3,697,245	14.12	3,360,297	13.59
Vanguard Mid-Cap Index (VIMAX)	3,686,531	13.13	3,570,723	12.79	3,279,078	12.39	3,386,083	12.93	3,139,243	12.70
Vanguard TSM Index (VITSX)	3,881,182	13.82	3,781,846	13.55	3,576,154	13.51	3,679,944	14.06	3,345,274	13.53
Total International Equity	4,046,003	14.41	4,325,680	15.50	4,092,987	15.46	3,926,630	15.00	3,663,269	14.82
Europacific Growth (RERGX)	1,954,852	6.96	2,102,754	7.53	2,003,036	7.57	1,916,435	7.32	1,783,716	7.22
DFA Intl Value (DFIVX)	2,091,151	7.45	2,222,926	7.96	2,089,951	7.90	2,010,195	7.68	1,879,553	7.60
Total Fixed Income	7,306,368	26.02	7,237,259	25.93	6,867,420	25.94	6,189,373	23.64	6,242,669	25.26
	1,000,000	20.02	.,20.,200	20.00	0,001,120	20.01	0,100,010	20.01	0,2 :2,000	20.20
Total Domestic Fixed Income	5,739,941	20.44	5,808,071	20.81	5,501,389	20.78	5,025,732	19.20	5,094,224	20.61
Garcia Hamilton Fixed Income	5,739,941	20.44	5,808,071	20.81	5,501,389	20.78	5,025,732	19.20	5,094,224	20.61
Total Diversified Fixed Income	1,566,427	5.58	1,429,189	5.12	1,366,031	5.16	1,163,641	4.44	1,148,444	4.65
PIMCO Diversified Income (PDIIX)	1,566,427	5.58	1,429,189	5.12	1,366,031	5.16	1,163,641	4.44	1,148,444	4.65
Total Real Estate	1,260,263	4.49	1,273,062	4.56	1,295,806	4.90	1,408,473	5.38	1,515,360	6.13
Total Near Estate	1,200,203	7.73	1,273,002	4.50	1,293,000	4.30	1,400,473	3.30	1,313,300	0.13
ASB Core Real Estate	1,260,263	4.49	1,273,062	4.56	1,295,806	4.90	1,408,473	5.38	1,515,360	6.13
Cash Accounts										
Receipt & Disbursement	255,712	0.91	151,763	0.54	156,254	0.59	147,796	0.56	75,521	0.31
Total Fund	28,081,694	100.00	27,912,157	100.00	26,469,432	100.00	26,182,377	100.00	24,718,090	100.00



Lantana Police Officers' Retirement System Financial Reconciliation

1 Quarter Ending December 31, 2024

	Market Value 10/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Capital Gain/Loss	Market Value 12/31/2024
Total Equity	19,250,073	100,000	-	-	-	-	649,141	-739,863	19,259,351
Total Domestic Equity	14,924,393	100,000	-	-	-	-	565,198	-376,243	15,213,348
JP Morgan Disciplined Equity (JDEUX)	3,843,821	-	-	-	-	-	202,878	-141,299	3,905,400
Parnassus Core Equity (PRILX)	3,728,003	-	_	_	-	-	334,637	-322,406	3,740,234
Vanguard Mid-Cap Index (VIMAX)	3,570,723	100,000	-	-	-	-	15,112	696	3,686,531
Vanguard TSM Index (VITSX)	3,781,846	-	-	-	-	-	12,571	86,766	3,881,182
Total International Equity	4,325,680	-	-	-	-	-	83,943	-363,620	4,046,003
Europacific Growth (RERGX)	2,102,754	-	-	-	-	-	83,943	-231,845	1,954,852
DFA Intl Value (DFIVX)	2,222,926	-	-	-	-	-	-	-131,775	2,091,151
Total Fixed Income	7,237,259	345,608	-		-750	-4,354	60,693	-332,088	7,306,368
Domestic Fixed Income	5,808,071	200,000	-	-	-750	-4,354	47,087	-310,112	5,739,941
Garcia Hamilton Fixed Income	5,808,071	200,000	-	-	-750	-4,354	47,087	-310,112	5,739,941
Global Fixed Income	1,429,189	145,608	-	-	-	-	13,606	-21,976	1,566,427
PIMCO Diversified Income (PDIIX)	1,429,189	145,608	-	-	-	-	13,606	-21,976	1,566,427
Total Real Estate	1,273,062	-10,103	-	-	-3,182		-	485	1,260,263
Total Roal Estate	1,270,002	10,100			0,102			100	1,200,200
ASB Core Real Estate	1,273,062	-10,103	-	-	-3,182	-	-	485	1,260,263
Cash Accounts									
Receipt & Disbursement	151,763	-435,505	824,079	-256,867	-	-29,568	1,810	-	255,712
Total Fund	27 042 457		004.070	250 007	2.020	22 000	744 044	4 074 400	20.004.004
Total Fund	27,912,157	-	824,079	-256,867	-3,932	-33,922	711,644	-1,071,466	28,081,694

October 1, 2024 To December 31, 2024

	Market Value 10/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Capital Gain/Loss	Market Value 12/31/2024
Total Equity	19,250,073	100,000	-	-	-	-	649,141	-739,863	19,259,351
Total Domestic Equity	14,924,393	100,000	-	-	-	-	565,198	-376,243	15,213,348
JP Morgan Disciplined Equity (JDEUX)	3,843,821	-	-	-	-	-	202,878	-141,299	3,905,400
Parnassus Core Equity (PRILX)	3,728,003	-	-	-	-	-	334,637	-322,406	3,740,234
Vanguard Mid-Cap Index (VIMAX)	3,570,723	100,000	-	-	-	-	15,112	696	3,686,531
Vanguard TSM Index (VITSX)	3,781,846	-	-	-	-	-	12,571	86,766	3,881,182
Total International Equity	4,325,680	-	-	-	-	-	83,943	-363,620	4,046,003
Europacific Growth (RERGX)	2,102,754	-	-	-	-	-	83,943	-231,845	1,954,852
DFA Intl Value (DFIVX)	2,222,926	-	-	-	-	-	-	-131,775	2,091,151
Total Fixed Income	7,237,259	345,608		-	-750	-4,354	60,693	-332,088	7,306,368
Domestic Fixed Income	5,808,071	200 000			-750	4 254	47.007	240 442	E 720 044
Garcia Hamilton Fixed Income	5,808,071 5,808,071	200,000 200,000	-	-	-7 50 -750	-4,354 -4,354	47,087 47,087	-310,112 -310,112	5,739,941 5,739,941
	3,333,51	200,000			. 00	.,00.	,	0.0,	3,: 33,3 : :
Global Fixed Income	1,429,189	145,608	-	-	-	-	13,606	-21,976	1,566,427
PIMCO Diversified Income (PDIIX)	1,429,189	145,608	-	-	-	-	13,606	-21,976	1,566,427
Total Real Estate	1,273,062	-10,103		-	-3,182			485	1,260,263
ASB Core Real Estate	1,273,062	-10,103	-	-	-3,182	-	-	485	1,260,263
Cash Accounts									
Receipt & Disbursement	151,763	-435,505	824,079	-256,867	-	-29,568	1,810	-	255,712
Total Fund	27,912,157	-	824,079	-256,867	-3,932	-33,922	711,644	-1,071,466	28,081,694

	Q	TR	FY	TD	1 '	ΥR	3 \	/R	5 \	/R	7 \	/R	Ince	ption	Inception Date
Total Fund (Gross)	-1.28	(59)	-1.28	(59)	11.15	(42)	2.40	(67)	7.51	(33)	7.66	(23)	7.62	(34)	07/01/2003
Total Fund Policy	-0.38	(23)	-0.38	(23)	12.84	(11)	3.71	(22)	8.31	(10)	8.25	(7)	7.54	(37)	
All Public Plans-Total Fund Median	-1.08		-1.08		10.71		2.92		7.07		7.01		7.29		
Total Fund (Net)	-1.29		-1.29		11.04		2.26		7.36		7.49		7.40		07/01/2003
Total Equity	-0.47		-0.47		17.24		4.98		11.25		10.85		10.22		07/01/2003
Total Equity Policy	0.27		0.27		19.60		6.56		11.66		10.96		9.18		
Domestic Equity	1.26	(65)	1.26	(65)	20.67	(66)	6.74	(69)	13.24	(54)	12.76	(44)	11.00	(88)	04/01/2011
Total Domestic Equity Policy	2.63	(20)	2.63	(20)	23.81	(44)	8.01	(48)	13.86	(40)	13.16	(34)	13.08	(28)	
Large Blend Median	2.05		2.05		23.23		7.88		13.39		12.50		12.44		
International Equity	-6.47	(19)	-6.47	(19)	5.99	(27)	-1.09	(82)	4.50	(45)	4.39	(23)	5.39	(17)	04/01/2011
Total International Equity Policy	-7.50	(49)	-7.50	(49)	6.09	(27)	1.35	(32)	4.61	(41)	4.04	(33)	4.55	(54)	
Foreign Large Blend Median	-7.54		-7.54		4.30		0.67		4.35		3.72		4.60		
Total Fixed Income	-3.69		-3.69		1.43		-1.61		-0.30		0.82		2.60		07/01/2003
Total Fixed Income Policy	-2.68		-2.68		1.89		-2.02		-0.04		1.15		3.03		
Domestic Fixed Income	-4.47	(100)	-4.47	(100)	0.25	(99)	-2.10	(58)	-0.16	(80)	1.03	(86)	2.67	(100)	07/01/2003
Total Domestic Fixed Income Policy	-3.06	(74)	-3.06	(74)	1.25	(91)	-2.41	(93)	-0.33	(98)	0.97	(99)	2.92	(99)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	-2.98		-2.98		1.94		-2.03		0.23		1.46		3.48		
Global Fixed Income	-0.63	(12)	-0.63	(12)	6.35	(2)	0.41	(14)	-0.96	(34)	-0.10	(33)	0.74	(32)	11/01/2013
Total Global Fixed Income Policy	-1.15	(15)	-1.15	(15)	4.47	(6)	-0.49	(23)	1.03	(15)	1.77	(13)	2.52	(3)	
Global Bond Median	-5.27		-5.27		-1.43		-4.53		-2.18		-0.76		0.05		
Total Real Estate	0.04	(89)	0.04	(89)	-14.87	(100)	-9.56	(96)	-2.72	(95)	-0.34	(95)	0.87	(95)	01/01/2016
NCREIF Fund Index-Open End Diversified Core Equity (EW)	1.03	(55)	1.03	(55)	-1.67	(77)	-2.37	(60)	3.06	(52)	4.21	(61)	5.16	(53)	
IM U.S. Open End Private Real Estate (SA+CF) Median	1.30		1.30		-1.13		-2.22		3.07		4.47		5.25		

Returns for periods greater than one year are annualized. Returns are expressed as percentages.

	Q	TR	FY	TD	1 \	r	3 '	Y R	5 Y	′R	7 \	/R	Ince	ption	Inceptio Date
Domestic Equity Strategies															
JP Morgan Disciplined Equity (JDEUX)	1.60	(60)	1.60	(60)	24.77	(27)	9.47	(15)	15.66	(4)	14.45	(4)	14.38	(8)	09/01/2015
S&P 500 Index	2.41	(28)	2.41	(28)	25.02	(22)	8.94	(21)	14.53	(18)	13.83	(11)	14.46	(6)	
Large Blend Median	2.05		2.05		23.23		7.88		13.39		12.50		13.10		
Parnassus Core Equity (PRILX)	0.33	(77)	0.33	(77)	18.75	(77)	6.64	(71)	13.49	(49)	13.77	(13)	13.56	(37)	09/01/2015
S&P 500 Index	2.41	(28)	2.41	(28)	25.02	(22)	8.94	(21)	14.53	(18)	13.83	(11)	14.46	(6)	
Large Blend Median	2.05		2.05		23.23		7.88		13.39		12.50		13.10		
√anguard Mid-Cap Index (VIMAX)	0.44	(32)	0.44	(32)	15.22	(32)	2.80	(72)	9.85	(47)	9.62	(23)	10.38	(24)	09/01/2015
Russell Midcap Index	0.62	(27)	0.62	(27)	15.34	(31)	3.79	(55)	9.92	(40)	9.65	(21)	10.63	(18)	
Mid-Cap Blend Median	0.02		0.02		13.61		4.02		9.77		8.78		9.83		
/anguard TSM Index (VITSX)	2.63	(21)	2.63	(21)	23.75	(45)	7.87	(51)	13.81	(41)	13.11	(35)	13.97	(29)	09/01/2012
Russell 3000 Index	2.63	(20)	2.63	(20)	23.81	(44)	8.01	(48)	13.86	(40)	13.16	(34)	14.02	(27)	
Large Blend Median	2.05		2.05		23.23		7.88		13.39		12.50		13.40		
nternational Equity Strategies															
Europacific Growth (RERGX)	-7.03	(28)	-7.03	(28)	5.05	(41)	-1.97	(91)	3.95	(65)	4.00	(35)	6.01	(15)	03/01/2013
MSCI AC World ex USA	-7.50	(49)	-7.50	(49)	6.09	(27)	1.35	(32)	4.61	(41)	4.04	(33)	5.19	(42)	
Foreign Large Blend Median	-7.54	(10)	-7.54	(10)	4.30	(=-)	0.67	()	4.35	(11)	3.72	()	5.04	(/	
DFA Intl Value (DFIVX)	-5.93	(18)	-5.93	(18)	6.88	(25)	N/A		N/A		N/A		8.62	(20)	05/01/2023
MSCI EAFE Value	-7.06	(47)	-7.06	(47)	6.44	(29)	6.62	(9)	5.77	(31)	4.12	(26)	9.45	(14)	
Foreign Large Value Median	-7.35	,	-7.35	,	4.49	,	3.43	()	4.61	, ,	3.31	,	6.73	()	
Domestic Fixed Income Strategies															
Openia Hamilton Florida anno	4 47	(400)	4 47	(400)	0.05	(00)	0.40	(50)	0.40	(00)	4.00	(00)	4.50	(7E)	40/04/0044
Garcia Hamilton Fixed Income	-4.47	(100)	-4.47	(100)	0.25	(99)	-2.10	(58)	-0.16	(80)	1.03	(86)	1.56	(75)	12/01/2014
Blmbg. U.S. Aggregate Index	-3.06	(74)	-3.06	(74)	1.25	(91)	-2.41	(93)	-0.33	(98)	0.97	(99)	1.34	(97)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	-2.98		-2.98		1.94		-2.03		0.23		1.46		1.84		
Global Fixed Income Strategies															
PIMCO Diversified Income (PDIIX)	-0.63	(12)	-0.63	(12)	6.35	(2)	0.41	(14)	N/A		N/A		0.92	(9)	03/01/2021
Blmbg. Global Credit (Hedged)	-1.15	(15)	-1.15	(15)	4.47	(6)	-0.49	(23)	1.08	(14)	2.31	(6)	0.00	(17)	
Diffing. Global Great (Fleagea)															

Returns for periods greater than one year are annualized. Returns are expressed as percentages.

Lantana Police Officers' Retirement System Trailing Returns As of December 31, 2024

	QTR		FY	TD	1 '	YR	3 \	ΥR	5 Y	′R	7 \	ΥR	Ince	ption	Inception Date
Real Estate Strategies															
ASB Core Real Estate	0.04	(89)	0.04	(89)	-14.87	(100)	-9.56	(96)	-2.72	(95)	-0.34	(95)	0.87	(95)	01/01/2016
NCREIF Fund Index-Open End Diversified Core Equity (EW)	1.03	(55)	1.03	(55)	-1.67	(77)	-2.37	(60)	3.06	(52)	4.21	(61)	5.16	(53)	
IM U.S. Open End Private Real Estate (SA+CF) Median	1.30		1.30		-1.13		-2.22		3.07		4.47		5.25		

Returns for periods greater than one year are annualized. Returns are expressed as percentages.

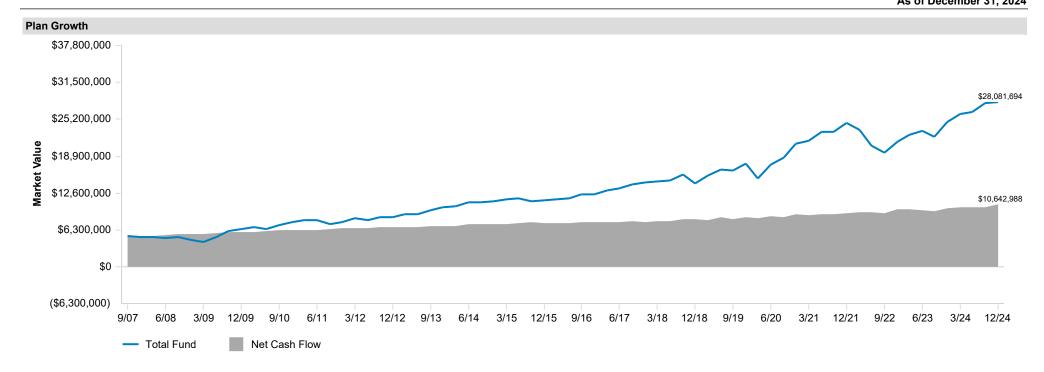
Comparative Performance																
	FY	TD	FY 2	024	FY 2	023	FY 2	2022	FY 2	2021	FY 2	020	FY 2	2019	FY 2	2018
Total Fund (Gross)	-1.28	(59)	22.43	(25)	11.53	(36)	-16.05	(76)	21.13	(44)	10.92	(10)	4.92	(32)	9.35	(15)
Total Fund Policy	-0.38	(23)	23.14	(18)	12.19	(26)	-14.34	(57)	20.89	(47)	11.04	(10)	4.77	(36)	9.52	(14)
All Public Plans-Total Fund Median	-1.08		19.79		10.64		-13.56		20.69		7.42		4.32		7.56	
Total Fund (Net)	-1.29		22.29		11.37		-16.18		20.96		10.74		4.72		9.16	
Total Equity	-0.47		30.94		20.57		-20.91		30.20		14.25		4.25		12.70	
Total Equity Policy	0.27		33.05		20.88		-19.42		30.03		12.06		2.04		13.62	
Domestic Equity	1.26	(65)	33.45	(61)	19.74	(59)	-17.31	(65)	31.82	(23)	14.02	(47)	5.21	(24)	16.21	(55)
Total Domestic Equity Policy	2.63	(20)	35.19	(47)	20.46	(50)	-17.63	(70)	31.88	(22)	15.00	(30)	2.92	(52)	17.58	(31)
Large Blend Median	2.05		34.94		20.44		-16.16		29.68		13.54		3.10		16.60	
International Equity	-6.47	(19)	22.78	(70)	24.06	(45)	-32.85	(98)	24.76	(46)	14.98	(6)	1.14	(15)	1.48	(51)
Total International Equity Policy	-7.50	(49)	25.96	(25)	21.02	(68)	-24.79	(23)	24.45	(51)	3.45	(45)	-0.72	(29)	2.25	(31)
Foreign Large Blend Median	-7.54		24.57		23.46		-26.01		24.46		2.82		-1.89		1.49	
Total Fixed Income	-3.69		13.42		0.94		-13.58		-1.10		4.89		7.21		0.26	
Total Fixed Income Policy	-2.68		11.94		1.56		-14.99		0.09		6.60		9.69		-1.19	
Domestic Fixed Income	-4.47	(100)	12.99	(18)	-0.47	(98)	-12.62	(6)	-1.37	(96)	7.12	(64)	8.42	(97)	0.87	(4)
Total Domestic Fixed Income Policy	-3.06	(74)	11.57	(89)	0.64	(73)	-14.60	(63)	-0.90	(83)	6.98	(76)	10.30	(69)	-1.22	(88)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	- 2.98		12.30		1.06		-14.50		-0.05		7.48		10.41		-0.74	
Global Fixed Income	-0.63	(12)	15.38	(2)	7.26	(15)	-17.64	(32)	0.46	(52)	-4.56	(97)	2.49	(86)	-1.92	(45)
Total Global Fixed Income Policy	-1.15	(15)	13.42	(21)	5.27	(22)	-16.53	(26)	4.09	(8)	4.68	(55)	7.19	(31)	-1.16	(24)
Global Bond Median	-5.27		12.04		3.08		-21.11		0.53		5.16		5.90		-2.12	
Total Real Estate	0.04	(89)	-21.52	(98)	-18.27	(94)	19.94	(60)	11.74	(83)	2.58	(26)	4.35	(81)	8.25	(66)
NCREIF Fund Index-Open End Diversified Core Equity (EW)	1.03	(55)	- 7.75	(63)	-12.40	(48)	22.76	(39)	15.75	(50)	1.74	(43)	6.17	(69)	8.82	(58)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.30		-6.61		-12.47		20.46		15.73		1.62		6.80		8.98	

	FY	TD	FY 2	024	FY 2	023	FY 2	022	FY 2	2021	FY 2	020	FY 2	2019	FY 2	2018
Domestic Equity Strategies																
JP Morgan Disciplined Equity (JDEUX)	1.60	(60)	37.11	(19)	23.04	(15)	-14.23	(26)	31.05	(29)	18.13	(10)	2.98	(51)	16.98	(45)
S&P 500 Index	2.41	(28)	36.35	(26)	21.62	(27)	-15.47	(35)	30.00	(43)	15.15	(27)	4.25	(31)	17.91	(21
Large Blend Median	2.05		34.94		20.44		-16.16		29.68		13.54		3.10		16.60	
Parnassus Core Equity (PRILX)	0.33	(77)	32.38	(69)	22.74	(17)	-17.58	(69)	28.20	(70)	16.21	(20)	11.42	(4)	16.75	(48)
S&P 500 Index	2.41	(28)	36.35	(26)	21.62	(27)	-15.47	(35)	30.00	(43)	15.15	(27)	4.25	(31)	17.91	(21
Large Blend Median	2.05		34.94		20.44		-16.16		29.68		13.54		3.10		16.60	
Vanguard Mid-Cap Index (VIMAX)	0.44	(32)	28.79	(29)	12.61	(66)	-19.49	(76)	36.09	(70)	7.08	(16)	3.65	(21)	13.43	(47
Russell Midcap Index	0.62	(27)	29.33	(22)	13.45	(59)	-19.39	(74)	38.11	(58)	4.55	(24)	3.19	(23)	13.98	(32
Mid-Cap Blend Median	0.02		26.74		14.27		-15.92		39.81		-1.15		-1.02		13.20	
Vanguard TSM Index (VITSX)	2.63	(21)	35.26	(46)	20.40	(51)	-18.01	(75)	32.10	(20)	15.00	(30)	2.89	(53)	17.65	(28)
Russell 3000 Index	2.63	(20)	35.19	(47)	20.46	(50)	-17.63	(70)	31.88	(22)	15.00	(30)	2.92	(52)	17.58	(31)
Large Blend Median	2.05		34.94		20.44		-16.16		29.68		13.54		3.10		16.60	
International Equity Strategies																
Europacific Growth (RERGX)	-7.03	(28)	24.72	(48)	19.64	(80)	-32.85	(98)	24.76	(46)	14.96	(6)	1.14	(15)	1.47	(51)
MSCI AC World ex USA	-7.50	(49)	25.96	(25)	21.02	(68)	-24.79	(23)	24.45	(51)	3.45	(45)	-0.72	(29)	2.25	(31)
Foreign Large Blend Median	-7.54		24.57		23.46		-26.01		24.46		2.82		-1.89		1.49	
DFA Intl Value (DFIVX)	-5.93	(18)	20.98	(68)	N/A		N/A		N/A		N/A		N/A		N/A	
MSCI EAFE Value	-7.06	(47)	24.00	(24)	32.46	(26)	-19.62	(22)	31.43	(36)	-11.45	(83)	-4.31	(37)	0.24	(42)
Foreign Large Value Median	-7.35		22.13		28.11		-22.33		28.82		-5.71		-5.44		-0.12	
Domestic Fixed Income Strategies																
Garcia Hamilton Fixed Income	-4.47	(100)	12.99	(18)	-0.47	(98)	-12.62	(6)	-1.37	(96)	7.12	(64)	8.42	(97)	0.87	(4)
Blmbg. U.S. Aggregate Index	-3.06	(74)	11.57	(89)	0.64	(73)	-14.60	(63)	-0.90	(83)	6.98	(76)	10.30	(69)	-1.22	(88)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	-2.98		12.30		1.06		-14.50		-0.05		7.48		10.41		-0.74	
Global Fixed Income Strategies																
Templeton Global Total Return (FTTRX)	N/A		N/A		N/A		N/A		N/A		-4.57	(97)	2.50	(85)	-1.92	(45)
Global Fixed Income Index	-2.82	(32)	16.15	(1)	7.12	(16)	-24.64	(84)	2.91	(17)	4.68	(55)	7.19	(31)	-1.16	(24
Global Bond Median	-5.27		12.04		3.08		-21.11		0.53		5.16		5.90		-2.12	
PIMCO Diversified Income (PDIIX)	-0.63	(12)	15.38	(2)	7.26	(15)	-17.64	(32)	N/A		N/A		N/A		N/A	
Blmbg. Global Credit (Hedged)	-1.15	(15)	13.42	(21)	5.27	(22)	-16.53	(26)	2.72	(19)	5.26	(50)	10.83	(3)	0.39	(7)
Global Bond Median	-5.27		12.04		3.08		-21.11		0.53		5.16		5.90		-2.12	

Returns for periods greater than one year are annualized. Returns are expressed as percentages.

Lantana Police Officers' Retirement System Fiscal Year Returns As of December 31, 2024

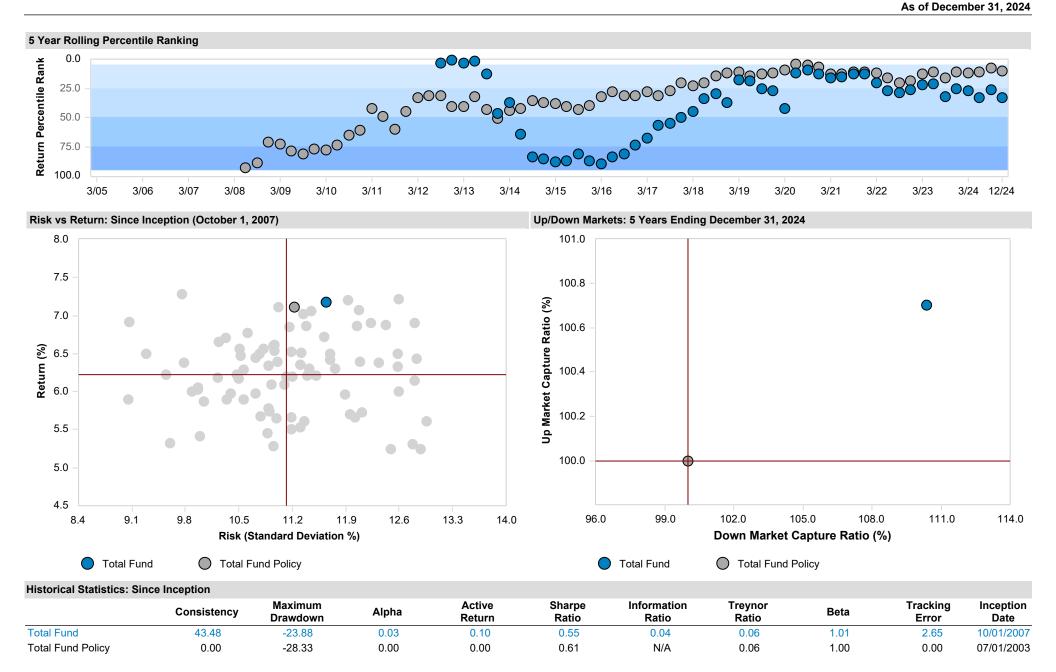
	FY	TD	FY 2	024	FY 2	023	FY 2	022	FY 2	2021	FY 2	020	FY 2	019	FY 2	2018
Real Estate Strategies																
ASB Core Real Estate	0.04	(89)	-21.52	(98)	-18.27	(94)	19.94	(60)	11.74	(83)	2.58	(26)	4.35	(81)	8.25	(66)
NCREIF Fund Index-Open End Diversified Core Equity (EW)	1.03	(55)	-7.75	(63)	-12.40	(48)	22.76	(39)	15.75	(50)	1.74	(43)	6.17	(69)	8.82	(58)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.30		-6.61		-12.47		20.46		15.73		1.62		6.80		8.98	



Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Total Fund	-1.28 (59)	11.15 (42)	11.15 (42)	12.69 (31)	2.40 (67)	7.51 (33)	7.66 (23)	7.54 (29)	7.76 (58)
Total Fund Policy	-0.38 (23)	12.84 (11)	12.84 (11)	14.05 (12)	3.71 (22)	8.31 (10)	8.25 (7)	8.23 (9)	8.87 (11)
Median	-1.08	10.71	10.71	11.93	2.92	7.07	7.01	7.17	7.92

FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
22.43 (30)	11.53 (40)	-16.05 (75)	21.13 (39)	10.92 (10)	4.92 (32)	9.35 (19)
23.14 (23)	12.19 (28)	-14.34 (54)	20.89 (42)	11.04 (10)	4.77 (36)	9.52 (17)
21.22	10.98	-14.05	20.21	7.37	4.36	7.89
	22.43 (30) 23.14 (23)	22.43 (30) 11.53 (40) 23.14 (23) 12.19 (28)	22.43 (30) 11.53 (40) -16.05 (75) 23.14 (23) 12.19 (28) -14.34 (54)	22.43 (30) 11.53 (40) -16.05 (75) 21.13 (39) 23.14 (23) 12.19 (28) -14.34 (54) 20.89 (42)	22.43 (30) 11.53 (40) -16.05 (75) 21.13 (39) 10.92 (10) 23.14 (23) 12.19 (28) -14.34 (54) 20.89 (42) 11.04 (10)	22.43 (30) 11.53 (40) -16.05 (75) 21.13 (39) 10.92 (10) 4.92 (32) 23.14 (23) 12.19 (28) -14.34 (54) 20.89 (42) 11.04 (10) 4.77 (36)

Peer Group: All Public Plans-Total Fund



Peer Group: All Public Plans-Total Fund

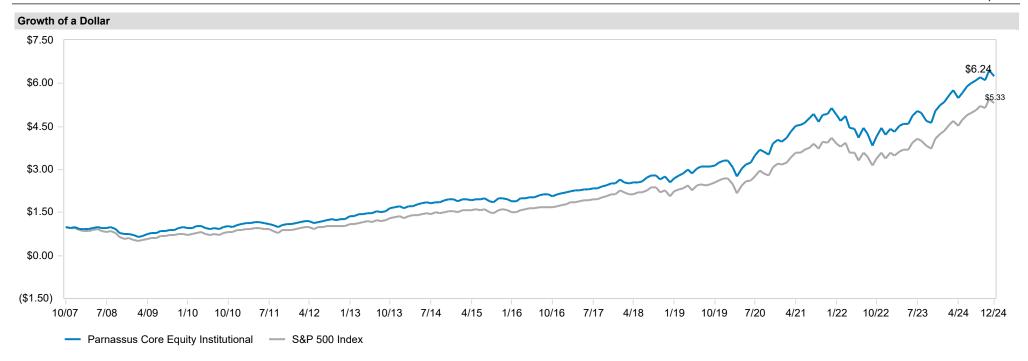
		Qtr turn	Qua End Sep- Ret	rter ling 2024	Qua End Jun-	1 arter ding 2024 turn	Qua End Mar-: Ret	Irter Iing 2024	3 ` Ret	YR urn	5 \ Ret		3 Y Dov Mar Capt	vn ket	5 \ Do Mar Cap	wn ket
Total Fund (Gross)	-1.28	(59)	5.99	(24)	0.55	(82)	5.65	(11)	2.40	(67)	7.51	(33)	112.92	(16)	110.37	(15)
Total Fund Policy	-0.38	(23)	5.64	(38)	1.75	(10)	5.38	(18)	3.71	(22)	8.31	(10)	100.00		100.00	
All Public Plans-Total Fund Median	-1.08		5.31		1.14		4.47		2.92		7.07		96.32		97.57	
Total Fund (Net)	-1.29		5.96		0.52		5.62		2.26		7.36		113.58		110.88	
Total Fund Policy	-0.38		5.64		1.75		5.38		3.71		8.31		100.00		100.00	
Total Equity	-0.47		6.49		1.31		9.19		4.98		11.25		105.99		102.00	
Total Equity Policy	0.27		6.67		2.76		8.81		6.56		11.66		100.00		100.00	
Domestic Equity	1.26	(65)	6.60	(21)	1.87	(73)	9.75	(72)	6.74	(69)	13.24	(54)	101.98	(27)	100.32	(28)
Total Domestic Equity Policy	2.63	(20)	6.23	(27)	3.22	(52)	10.02	(67)	8.01	(48)	13.86	(40)	100.00	` ,	100.00	` ,
Large Blend Median	2.05		5.76		3.28		10.47		7.88		13.39		97.92		95.69	
International Equity	-6.47	(19)	6.11	(73)	-0.37	(70)	7.19	(14)	-1.09	(82)	4.50	(45)	114.67	(27)	106.78	(28)
Total International Equity Policy	-7.50	(49)	8.17	(24)	1.17	(22)	4.81	(62)	1.35	(32)	4.61	(41)	100.00		100.00	
Foreign Large Blend Median	-7.54		7.14		0.07		5.31		0.67		4.35		109.09		103.17	
Total Fixed Income	-3.69		6.06		0.08		-0.78		-1.61		-0.30		105.75		104.27	
Total Fixed Income Policy	-2.68		5.14		0.12		-0.54		-2.02		-0.04		100.00		100.00	
Domestic Fixed Income	-4.47	(100)	6.31	(1)	-0.02	(100)	-1.26	(99)	-2.10	(58)	-0.16	(80)	107.72	(6)	106.34	(5)
Total Domestic Fixed Income Policy	-3.06	(74)	5.20	(68)	0.07	(94)	-0.78	(92)	-2.41	(93)	-0.33	(98)	100.00		100.00	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	-2.98		5.24		0.26		-0.48		-2.03		0.23		97.69		97.44	
Global Fixed Income	-0.63	(12)	5.05	(78)	0.55	(7)	1.32	(4)	0.41	(14)	-0.96	(34)	102.49	(81)	94.53	(80)
Total Global Fixed Income Policy	-1.15	(15)	4.93	(78)	0.32	(10)	0.40	(7)	-0.49	(23)	1.03	(15)	100.00		100.00	
Global Bond Median	-5.27		6.90		-1.12		-1.60		-4.53		-2.18		150.01		128.79	
Total Real Estate	0.04	(89)	-0.99	(97)	-7.77	(100)	-6.81	(98)	-9.56	(96)	-2.72	(95)	N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	N/A		0.13	(66)	-0.63	(45)	-2.19	(57)	N/A		N/A		N/A		N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	1.30		0.26		-0.69		-2.10		-2.22		3.07		N/A		N/A	

	-	Qtr turn	End Sep-	1 arter ling 2024 aurn	Qua End Jun-	1 arter ding -2024 turn	Qua End Mar- Ret	ling 2024	-	YR urn	5 \ Ret	rR urn	3 Y Dov Mar Capt	wn ket	5 Y Dov Mar Capt	wn ket
Domestic Equity Strategies	4.00	(00)		(00)	4.0=	(4.0)	40.0=	(O.E.)	A 4=	(4 E)	4= 00			(T 0)		/= 4\
JP Morgan Disciplined Equity (JDEUX)	1.60	(60)	5.54	(60)	4.85	(10)	10.97	(35)	9.47	(15)	15.66	(4)	96.14	(70)	97.31	(71)
S&P 500 Index Large Blend Median	2.41 2.05	(28)	5.89 5.76	(39)	4.28 3.28	(19)	10.56 10.47	(43)	8.94 7.88	(21)	14.53 13.39	(18)	100.00 100.78		100.00 100.99	
Parnassus Core Equity (PRILX)	0.33	(77)	5.56	(59)	1.91	(73)	10.03	(66)	6.64	(71)	13.49	(49)	107.81	(21)	98.92	(65)
S&P 500 Index	2.41	(28)	5.89	(39)	4.28	(19)	10.56	(43)	8.94	(21)	14.53	(18)	100.00	(= - /	100.00	(00)
Large Blend Median	2.05	(=0)	5.76	(00)	3.28	(.0)	10.47	(.0)	7.88	(- ·)	13.39	(10)	100.78		100.99	
Vanguard Mid-Cap Index (VIMAX)	0.44	(32)	9.36	(19)	-2.75	(23)	7.86	(79)	2.80	(72)	9.85	(46)	103.65	(24)	98.32	(53)
Russell Midcap Index	0.62	(27)	9.21	(22)	-3.35	(31)	8.60	(64)	3.79	(55)	9.92	(39)	100.00		100.00	
Mid-Cap Blend Median	0.02		7.94		-3.59		9.34		4.02		9.77		92.03		99.08	
Vanguard TSM Index (VITSX)	2.63	(21)	6.17	(30)	3.25	(51)	10.00	(67)	7.87	(51)	13.81	(41)	101.19	(29)	100.55	(27)
Russell 3000 Index	2.63	(20)	6.23	(27)	3.22	(52)	10.02	(67)	8.01	(48)	13.86	(40)	100.00		100.00	
Large Blend Median	2.05		5.76		3.28		10.47		7.88		13.39		97.92		95.69	
International Equity Strategies																
Europacific Growth (RERGX)	-7.03	(28)	5.42	(84)	-0.23	(63)	7.44	(13)	-1.97	(91)	3.95	(65)	124.40	(9)	112.67	(9)
MSCI AC World ex USA	-7.50	(49)	8.17	(24)	1.17	(22)	4.81	(62)	1.35	(32)	4.61	(41)	100.00		100.00	
Foreign Large Blend Median	-7.54		7.14		0.07		5.31		0.67		4.35		109.09		103.17	
DFA Intl Value (DFIVX)	-5.93	(18)	6.78	(72)	-0.52	(61)	6.95	(13)	N/A		N/A		N/A		N/A	
MSCI EAFE Value	-7.06	(47)	8.98	(25)	0.36	(37)	4.70	(44)	6.62	(9)	5.77	(31)	100.00		100.00	
Foreign Large Value Median	-7.35		7.84		-0.04		4.45		3.43		4.61		103.54		103.15	
Domestic Fixed Income Strategies																
Garcia Hamilton Fixed Income	-4.47	(100)	6.31	(1)	-0.02	(100)	-1.26	(99)	-2.10	(58)	-0.16	(80)	107.72	(6)	106.34	(5)
Blmbg. U.S. Aggregate Index	-3.06	(74)	5.20	(68)	0.07	(94)	-0.78	(92)	-2.41	(93)	-0.33	(98)	100.00		100.00	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	-2.98		5.24		0.26		-0.48		-2.03		0.23		97.69		97.44	
Global Fixed Income Strategies					_											
PIMCO Diversified Income (PDIIX)	-0.63	(12)	5.05	(78)	0.55	(7)	1.32	(4)	0.41	(14)	N/A		102.49	(81)	N/A	
Blmbg. Global Credit (Hedged)	-1.15	(15)	4.93	(78)	0.32	(10)	0.40	(7)	-0.49	(23)	1.08	(14)	100.00		100.00	
Global Bond Median	-5.27		6.90		-1.12		-1.60		-4.53		-2.18		150.01		146.91	
Real Estate Strategies	0.04	(00)	0.00	(07)	7 77	(400)	0.04	(00)	0.50	(0.0)	0.70	(OF)	NI/A		NI/A	
ASB Core Real Estate	0.04	(89)	-0.99	(97) (66)	-7.77	(100)	-6.81	(98) (57)	-9.56 N/A	(96)	-2.72 N/A	(95)	N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	N/A 1.30		0.13 0.26	(66)	-0.63 -0.69	(45)	-2.19 -2.10	(57)	N/A -2.22		N/A 3.07		N/A N/A		N/A N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	1.30		0.20		-0.09		-2.10		-2.22		3.07		IN/A		IN/A	

	Estimated Annual Fee (%)	12/31/24 Market Value	12/31/24 Allocation (%)	Estimated Annual Fee (\$)
Domestic Equity				
JP Morgan Disciplined Equity R6 (JDEUX)	0.25	3,905,400	13.91	9,764
Vanguard TSM Index (VITSX)	0.03	3,881,182	13.82	1,164
Vanguard Mid-Cap Index Adm (VIMAX)	0.05	3,686,531	13.13	1,843
Parnassus Core Equity Inst (PRILX)	0.61	3,740,234	13.32	22,815
International Equity				
Europacific Growth (RERGX) DFA Intl Value (DFIVX)	0.46 0.29	1,954,852 2,091,151	6.96 7.45	8,992 6,064
Domestic Fixed Income				
Garcia Hamilton Fixed Income	0.25	5,739,941	20.44	14,350
Global Fixed Income				
PIMCO Diversified Income (PDIIX)	0.75	1,566,427	5.58	11,748
Real Estate				
ASB Core Real Estate	1.00	1,260,263	4.49	12,603
Cash Accounts				
Receipt & Disbursement	0.00	255,712	0.91	-
Total Fund	0.32	28,081,694	100.00	89,344

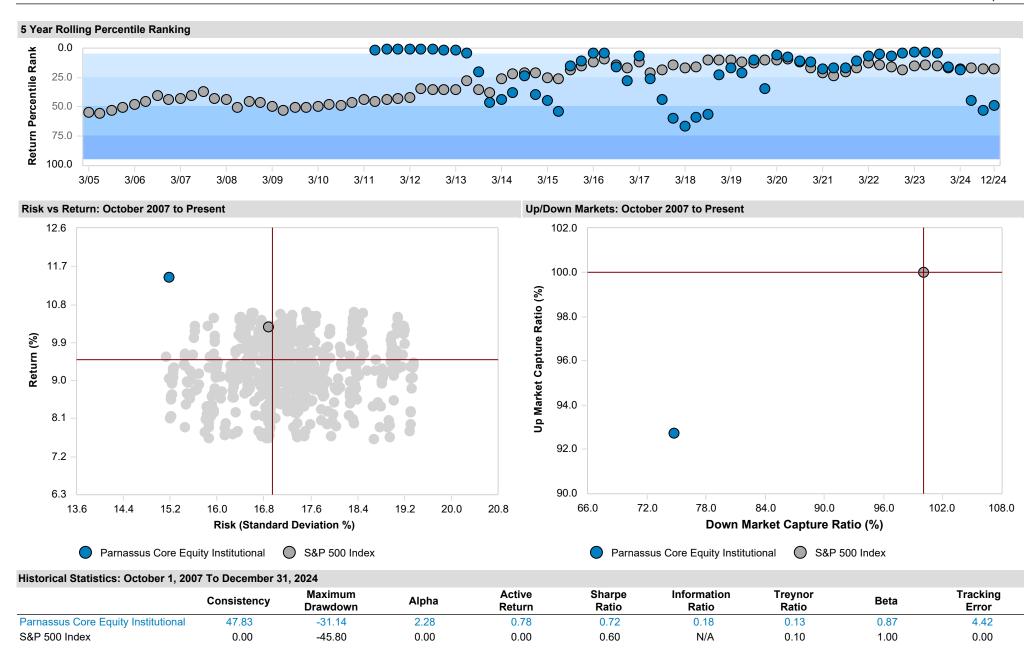
Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

Long-Term
Manager Composite
Data

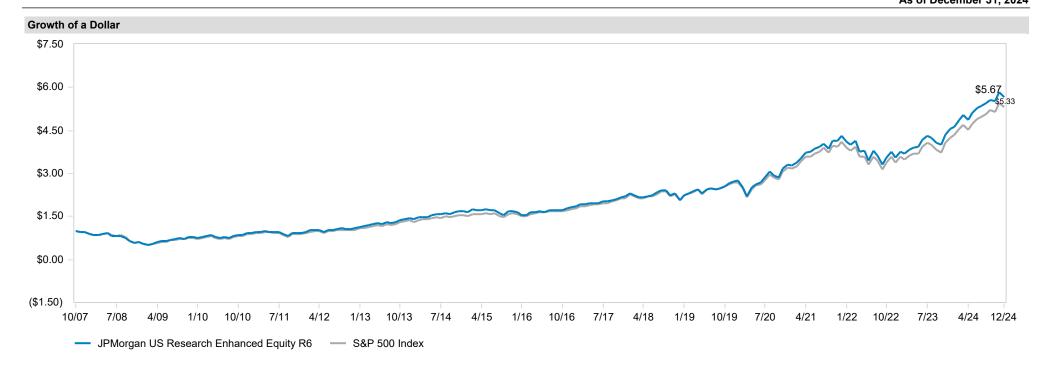


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Parnassus Core Equity Institutional	0.33 (77)	18.75 (77)	18.75 (77)	21.94 (65)	6.64 (71)	13.49 (49)	13.77 (13)	12.25 (38)	13.14 (39)
S&P 500 Index	2.41 (28)	25.02 (22)	25.02 (22)	25.65 (20)	8.94 (21)	14.53 (18)	13.83 (11)	13.10 (8)	13.88 (6)
Median	2.05	23.23	23.23	24.04	7.88	13.39	12.50	11.89	12.76

Fiscal Year Returns								
	FYTD	FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
Parnassus Core Equity Institutional	0.33 (77)	32.38 (69)	22.74 (17)	-17.58 (69)	28.20 (70)	16.21 (20)	11.43 (4)	16.74 (49)
S&P 500 Index	2.41 (28)	36.35 (26)	21.62 (27)	-15.47 (35)	30.00 (43)	15.15 (27)	4.25 (31)	17.91 (21)
Median	2.05	34.94	20.44	-16.16	29.68	13.54	3.10	16.60

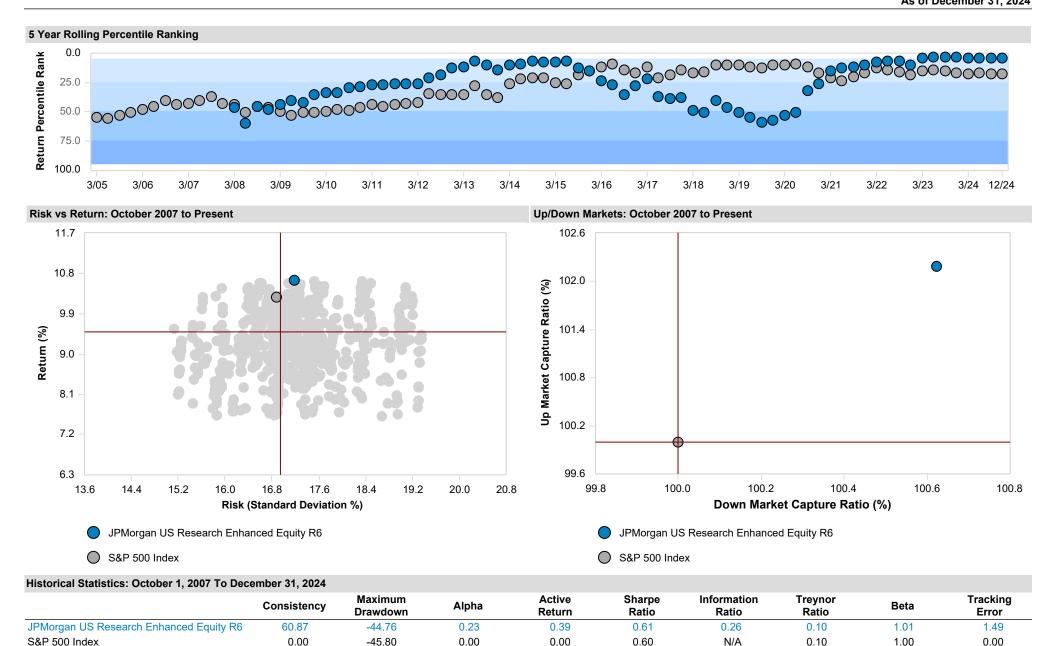


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Large Blend

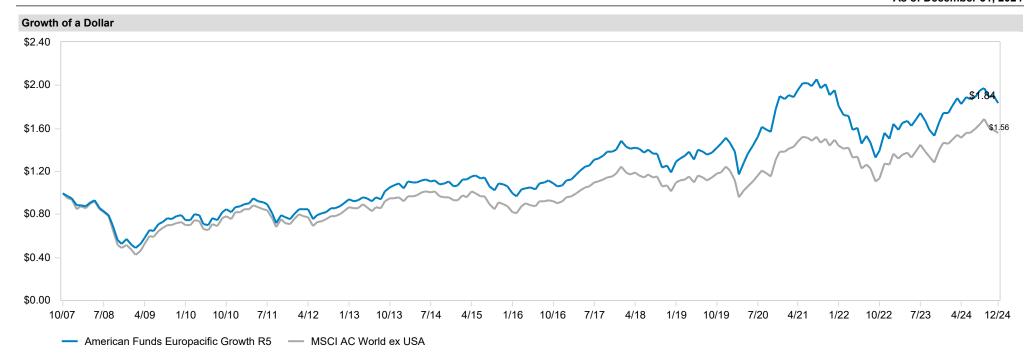


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
JPMorgan US Research Enhanced Equity R6	1.60 (60)	24.77 (27)	24.77 (27)	26.52 (12)	9.47 (15)	15.66 (4)	14.45 (4)	12.90 (14)	14.04 (4)
S&P 500 Index	2.41 (28)	25.02 (22)	25.02 (22)	25.65 (20)	8.94 (21)	14.53 (18)	13.83 (11)	13.10 (8)	13.88 (6)
Median	2.05	23.23	23.23	24.04	7.88	13.39	12.50	11.89	12.76

Fiscal Year Returns								
	FYTD	FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
JPMorgan US Research Enhanced Equity R6	1.60 (60)	37.11 (19)	23.04 (15)	-14.23 (26)	31.05 (29)	18.13 (10)	2.98 (51)	16.97 (45)
S&P 500 Index	2.41 (28)	36.35 (26)	21.62 (27)	-15.47 (35)	30.00 (43)	15.15 (27)	4.25 (31)	17.91 (21)
Median	2.05	34.94	20.44	-16.16	29.68	13.54	3.10	16.60

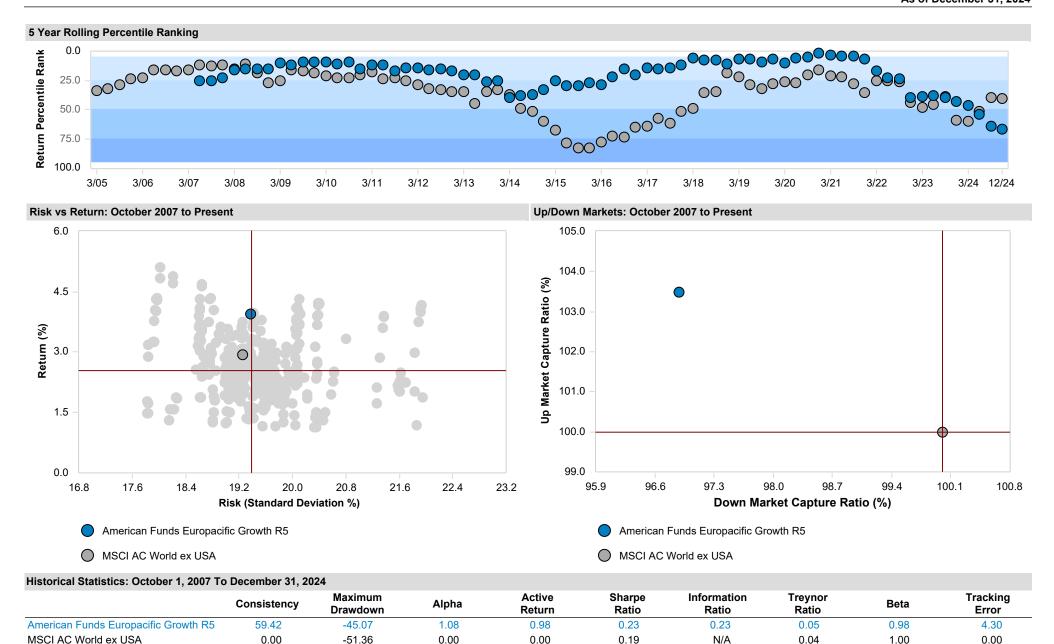


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Large Blend

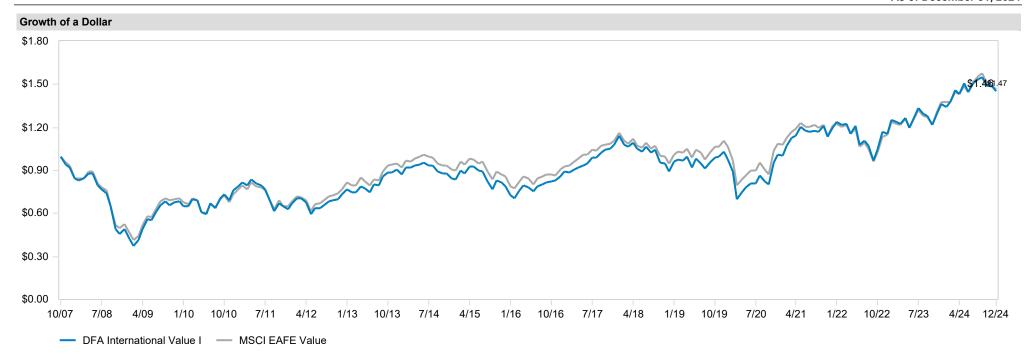


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
American Funds Europacific Growth R5	-7.04 (28)	5.00 (42)	5.00 (42)	10.35 (44)	-2.02 (92)	3.89 (67)	3.95 (39)	5.61 (21)	5.74 (23)
MSCI AC World ex USA	-7.50 (49)	6.09 (27)	6.09 (27)	11.04 (29)	1.35 (32)	4.61 (41)	4.04 (33)	5.31 (31)	5.17 (49)
Median	-7.54	4.30	4.30	10.16	0.67	4.35	3.72	4.92	5.15

Fiscal Year Returns								
	FYTD	FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
American Funds Europacific Growth R5	-7.04 (28)	24.66 (49)	19.59 (80)	-32.89 (98)	24.70 (47)	14.91 (6)	1.10 (15)	1.44 (51)
MSCI AC World ex USA	-7.50 (49)	25.96 (25)	21.02 (68)	-24.79 (23)	24.45 (51)	3.45 (45)	-0.72 (29)	2.25 (31)
Median	-7.54	24.57	23.46	-26.01	24.46	2.82	-1.89	1.49

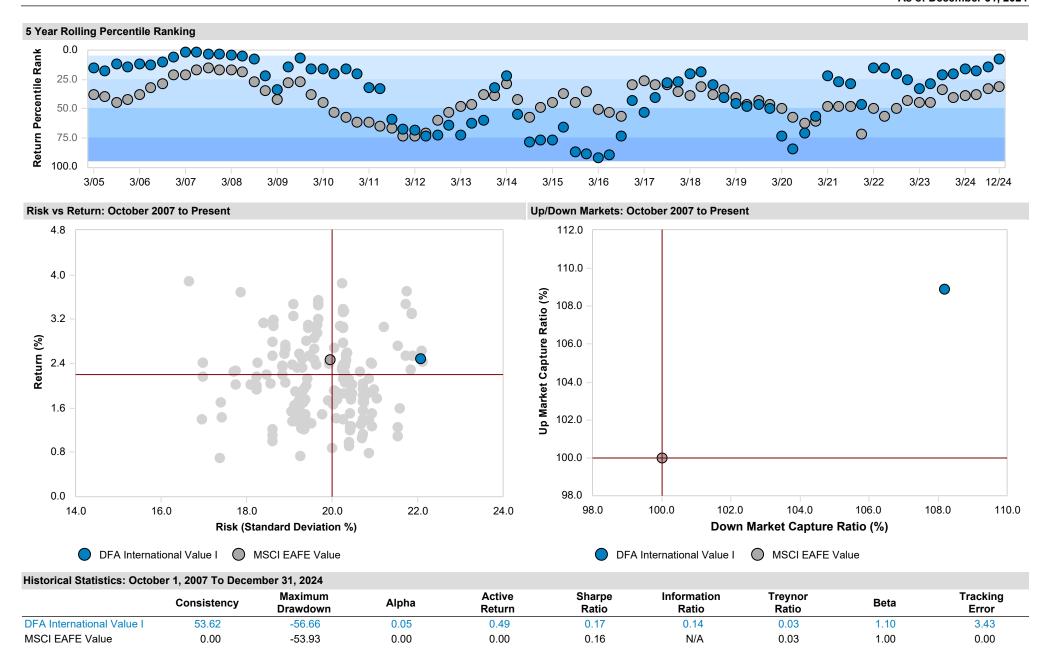


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Foreign Large Blend

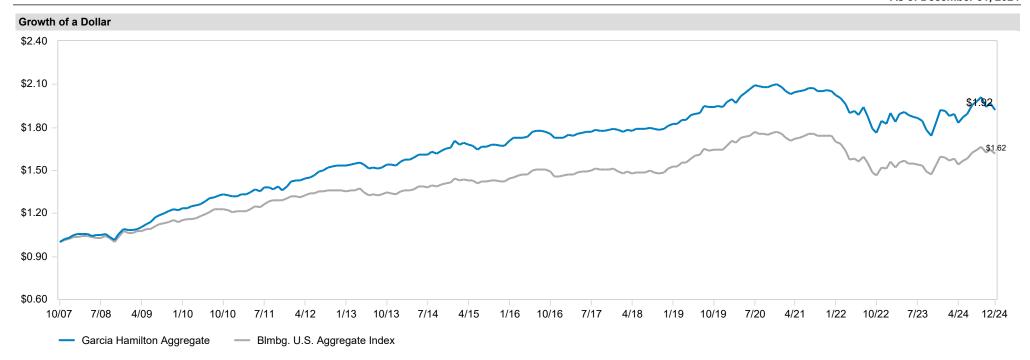


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
DFA International Value I	-5.93 (18)	6.88 (25)	6.88 (25)	12.20 (23)	6.71 (8)	7.13 (8)	4.35 (24)	5.60 (17)	5.13 (34)
MSCI EAFE Value	-7.06 (47)	6.44 (29)	6.44 (29)	12.92 (17)	6.62 (9)	5.77 (31)	4.12 (26)	4.96 (28)	4.97 (42)
Median	-7.35	4.49	4.49	10.51	3.43	4.61	3.31	4.39	4.64

Fiscal Year Returns								
	FYTD	FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
DFA International Value I	-5.93 (18)	20.98 (68)	31.93 (28)	-17.06 (9)	41.54 (7)	-13.66 (92)	-8.41 (80)	1.90 (19)
MSCI EAFE Value	-7.06 (47)	24.00 (24)	32.46 (26)	-19.62 (22)	31.43 (36)	-11.45 (83)	-4.31 (37)	0.24 (42)
Median	-7.35	22.13	28.11	-22.33	28.82	-5.71	-5.44	-0.12

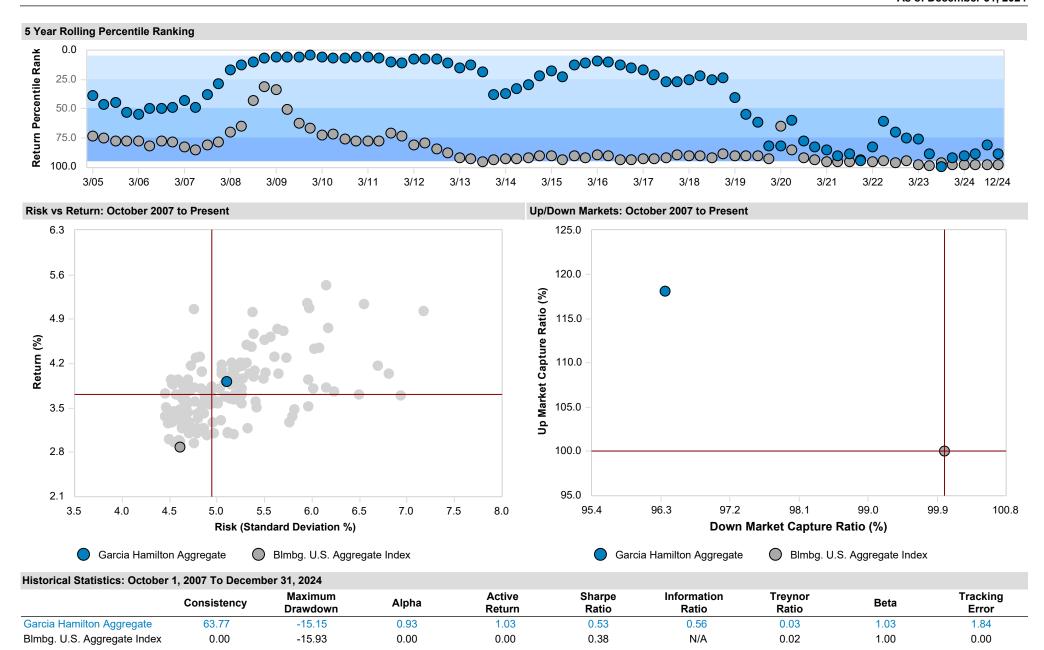


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Foreign Large Value

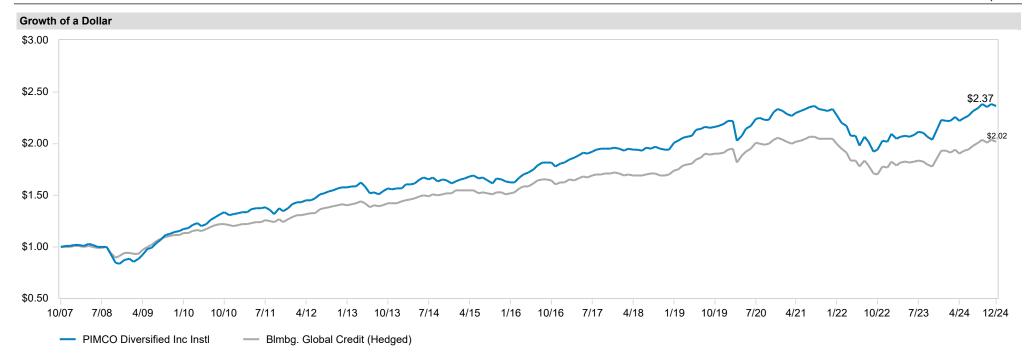


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Garcia Hamilton Aggregate	-4.51 (100)	0.20 (99)	0.20 (99)	2.72 (99)	-2.16 (74)	-0.18 (89)	1.01 (95)	1.49 (91)	3.09 (60)
Blmbg. U.S. Aggregate Index	-3.06 (78)	1.25 (93)	1.25 (93)	3.37 (95)	-2.41 (91)	-0.33 (98)	0.97 (100)	1.35 (99)	2.37 (98)
Median	-2.87	2.38	2.38	4.34	-1.78	0.54	1.67	2.07	3.26

Fiscal Year Returns								
	FYTD	FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
Garcia Hamilton Aggregate	-4.51 (100)	13.15 (30)	-0.49 (98)	-12.95 (13)	-1.34 (97)	7.25 (58)	8.54 (89)	0.73 (9)
Blmbg. U.S. Aggregate Index	-3.06 (78)	11.57 (87)	0.64 (81)	-14.60 (57)	-0.90 (89)	6.98 (71)	10.30 (61)	-1.22 (91)
Median	-2.87	12.56	1.36	-14.51	0.75	7.53	10.39	-0.60

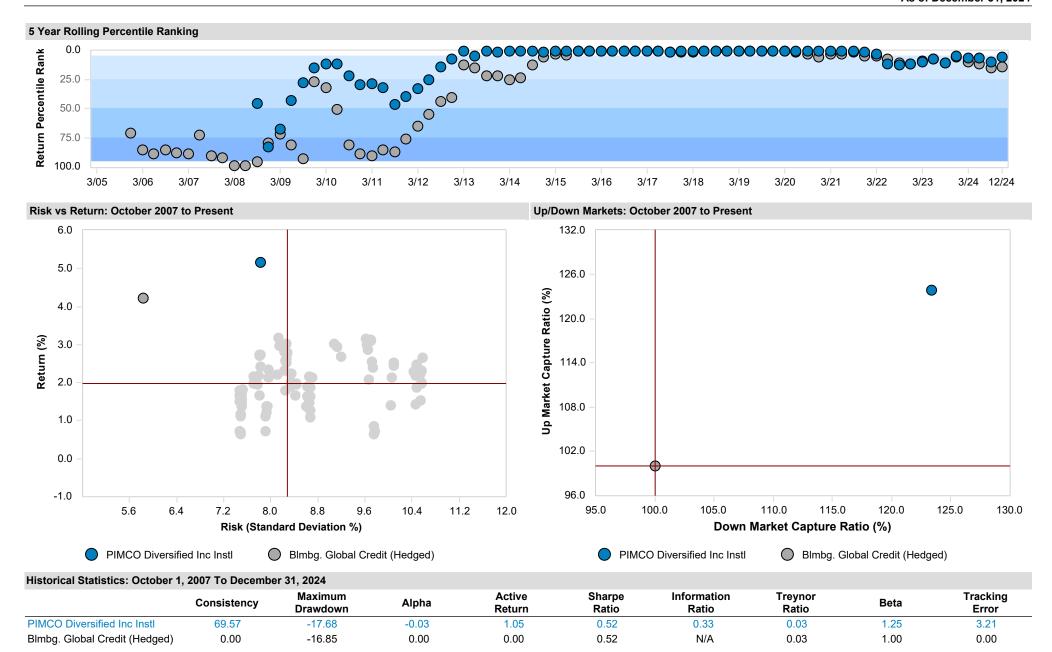


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: IM U.S. Broad Market Fixed Income (SA+CF)

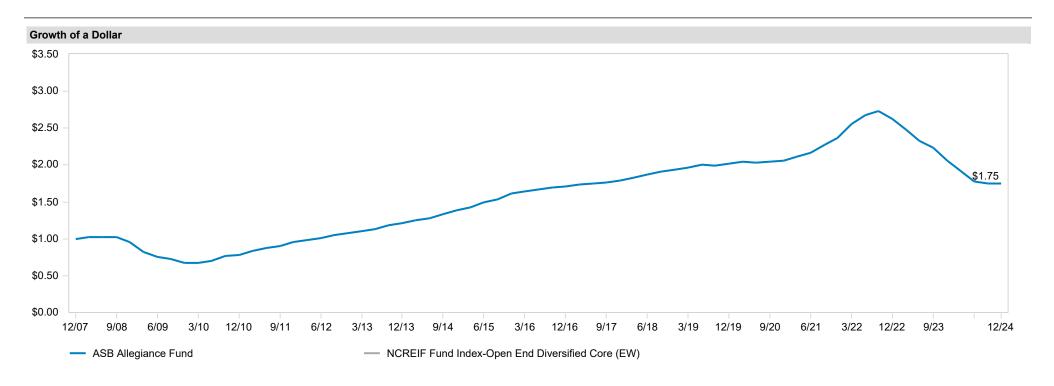


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
PIMCO Diversified Inc Instl	-0.64 (12)	6.35 (2)	6.35 (2)	8.35 (3)	0.41 (14)	1.56 (6)	2.72 (5)	3.93 (1)	4.93 (1)
Blmbg. Global Credit (Hedged)	-1.15 (15)	4.47 (6)	4.47 (6)	6.89 (3)	-0.49 (23)	1.08 (14)	2.31 (6)	2.90 (3)	4.02 (1)
Median	-5.27	-1.43	-1.43	2.42	-4.53	-2.18	-0.76	0.06	1.11

Fiscal Year Returns								
	FYTD	FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
PIMCO Diversified Inc Instl	-0.64 (12)	15.38 (2)	7.27 (15)	-17.64 (32)	4.80 (6)	3.50 (73)	9.54 (4)	1.07 (5)
Blmbg. Global Credit (Hedged)	-1.15 (15)	13.42 (21)	5.27 (22)	-16.53 (26)	2.72 (19)	5.26 (50)	10.83 (3)	0.39 (7)
Median	-5.27	12.04	3.08	-21.11	0.53	5.16	5.90	-2.12



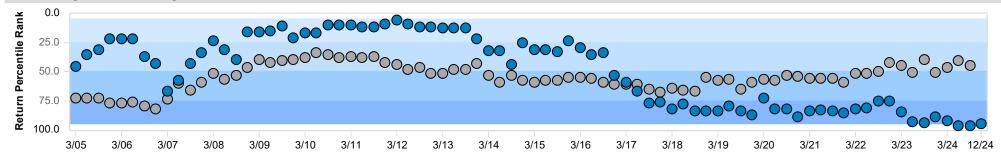
Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Global Bond



Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
ASB Allegiance Fund	0.04 (89)	-14.87 (100)	-14.87 (100)	-18.24 (96)	-9.55 (96)	-2.71 (95)	-0.33 (95)	2.41 (95)	6.60 (97)
NCREIF Fund Index-Open End Diversified Core (EW)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Median	1.30	-1.13	-1.13	-6.03	-2.22	3.07	4.47	6.17	9.04

Fiscal Year Returns								
	FYTD	FY 2024	FY 2023	FY 2022	FY 2021	FY2020	FY 2019	FY 2018
ASB Allegiance Fund	0.04 (89)	-21.51 (98)	-18.27 (94)	19.96 (59)	11.75 (83)	2.60 (25)	4.36 (81)	8.25 (66)
NCREIF Fund Index-Open End Diversified Core (EW)	N/A	-7.75 (63)	-12.40 (48)	22.76 (39)	15.75 (50)	1.74 (43)	6.17 (69)	8.82 (58)
Median	1.30	-6.61	-12.47	20.46	15.73	1.62	6.80	8.98

5 Year Rolling Percentile Ranking



No data found.

Risk vs Return: October 2007 to Present 10.0 8.0 6.0 4.0 00 2.0 2.0 4.0 6.0 8.0 10.0 12.0 14.0 Risk (Standard Deviation %)

ASB Allegiance Fund

NCREIF Fund Index-Open End Diversified Core (EW)

Historical Statistics: October 1, 2007 To December 3	Historical Statistics: October 1, 2007 To December 31, 2024										
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error		
ASB Allegiance Fund	N/A	-35.85	N/A	N/A	0.29	N/A	N/A	N/A	N/A		
NCREIF Fund Index-Open End Diversified Core (EW)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		

Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the Net 6.75% actuarial earnings assumption over the trailing three year period.		✓	
2. The Total Plan return equaled or exceeded the Net 6.75% actuarial earnings assumption over the trailing five year period.	✓		
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three year period.		✓	
4. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period.		✓	
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.		✓	
6. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.	✓		
Equity Compliance:	Yes	No	N/A
1. Total Domestic Equity return equaled or exceeded the benchmark over the trailing three year period.		✓	
2. Total Domestic Equity return equaled or exceeded the benchmark over the trailing five year period.		✓	
3. Total International Equity return equaled or exceeded the benchmark over the trailing three year period.		✓	
4. Total International Equity return equaled or exceeded the benchmark over the trailing five year period.		✓	
5. Total Equity investments do not exceed 75% of the market value of Plan assets.	✓		
6. Total market value of foreign securities do not exceed 25% of the market value of Plan assets.	✓		
Fixed Income Compliance:	Yes	No	N/A
1. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing three year period.	✓		
2. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing five year period.	✓		
3. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing three year period.	✓		
4. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing five year period.		✓	
5. 95% of the fixed income investments have a minimum rating of investment grade or higher.	✓		

Managay Camplianas	JP Morgan (JDEUX) Parnassus (PRILX)		Vanguard (VIMAX)			Vanguard (VITSX)		ITSX)				
Manager Compliance:		No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
Manager outperformed the index over the trailing three year period.	✓				✓			✓			✓	
2. Manager outperformed the index over the trailing five year period.	✓				✓			✓			✓	
3. Manager has had less than 4 consecutive quarters of underperformance.	✓				✓		✓			✓		
4. Manager ranked within the top 40th percentile over the trailing three year period.	✓				✓			✓			✓	
5. Manager ranked within the top 40th percentile over the trailing five year period.	✓				✓			✓			✓	
6. Manager three year down market capture ratio is less than the index.	✓				✓			✓			✓	
7. Manager five year down market capture ratio is less than the index.	✓			✓			✓				✓	
8. Manager reports compliance with PFIA			✓			✓			✓			✓

Manager Compliance:		acific (F	RERGX)	DFA (DFIVX)		/X)	Garcia Hamilton			PIMCO (PDIIX)			ASB Real Estate		
		No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Manager outperformed the index over the trailing three year period.		✓				✓	✓			✓				✓	
2. Manager outperformed the index over the trailing five year period.		✓				✓	✓					✓		✓	
3. Manager has had less than 4 consecutive quarters of underperformance.	✓			✓			✓			✓				✓	
4. Manager ranked within the top 40th percentile over the trailing three year period.		✓				✓		✓		✓				✓	
5. Manager ranked within the top 40th percentile over the trailing five year period.		✓				✓		✓				✓		✓	
6. Manager three year down market capture ratio is less than the index.		✓				✓		✓			\checkmark			✓	
7. Manager five year down market capture ratio is less than the index.		✓				✓		✓				✓		✓	
8. Manager reports compliance with PFIA			✓			✓	✓					✓			✓

T. (T. D.)		
Total Fund Policy		
Allocation Mandate	Weight (%)	
Jul-2003		
S&P 500 Index	60.00	
Bloomberg Intermed Aggregate Index	40.00	
Jul-2007		
S&P 500 Index	50.00	
Bloomberg Intermed Aggregate Index	40.00	
MSCI EAFE Index	10.00	
Jul-2010		
Russell 3000 Index	50.00	
Bloomberg Intermed Aggregate Index	35.00	
MSCI AC World ex USA	15.00	
Oct-2013		
Russell 3000 Index	50.00	
Blmbg. U.S. Aggregate Index	30.00	
MSCI AC World ex USA	15.00	
Global Fixed Income Index	5.00	
Jan-2016		
Russell 3000 Index	50.00	
Blmbg. U.S. Aggregate Index	20.00	
MSCI AC World ex USA	15.00	
Global Fixed Income Index	5.00	
NCREIF Fund Index-Open End Diversified Core (EW)	10.00	
Mar-2021		
Russell 3000 Index	50.00	
MSCI AC World ex USA	15.00	
Blmbg. U.S. Aggregate Index	20.00	
Blmbg. Global Credit (Hedged)	5.00	
NCREIF Fund Index-Open End Diversified Core (EW)	10.00	

Total Equity Policy		
Allocation Mandate	Weight (%)	
Jul-2003		
S&P 500 Index	100.00	
Aug-2007		
S&P 500 Index	85.00	
MSCI EAFE Index	15.00	
Jul-2010		
Russell 3000 Index	75.00	
MSCI AC World ex USA	25.00	
Mar-2023		
Russell 3000 Index	77.00	
MSCI AC World ex USA	23.00	

Allocation Mandate	Weight (%)	
Jul-2003	11 013111 (70)	
Bloomberg Intermed Aggregate Index	100.00	
Oct-2013		
Blmbg. U.S. Aggregate Index	86.00	
Global Fixed Income Index	14.00	
Oct-2014		
Blmbg. U.S. Aggregate Index	80.00	
Global Fixed Income Index	20.00	
Mar-2021		
Blmbg. U.S. Aggregate Index	80.00	
Blmbg. Global Credit (Hedged)	20.00	

Total Domestic Equity Policy					
Allocation Mandate	Weight (%)				
Jul-2003					
S&P 500 Index	100.00				
Aug-2007					
S&P 500 Index	100.00				
Jul-2010					
Russell 3000 Index	100.00				

Total Domestic Fixed Income Policy						
Allocation Mandate	Weight (%)					
Jun-2003						
Bloomberg Intermed Aggregate Index	100.00					
Oct-2013						
Blmbg. U.S. Aggregate Index	100.00					

Total International Equity Policy						
Allocation Mandate	Weight (%)					
Jan-1970 MSCI EAFE Index	100.00					
Jul-2010 MSCI AC World ex USA	100.00					

Total Global Fixed Income Policy						
Allocation Mandate	Weight (%)					
Nov-2013						
Global Fixed Income Index	100.00					
Mar-2021						
Blmbg. Global Credit (Hedged)	100.00					

- Neither AndCo, nor any covered associates, have made political contributions to any official associated with the Lantana Police Officers' Retirement Plan in excess of the permitted amount.
- The ICC Balanced account was broken out on March 2nd, 2011.
- ICC Separate accounts do not contain cash prior to April 2011.

Active Return

- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

Down Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

Downside Risk

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

Excess Return

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

Excess Risk

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

Public Market Equivalent (PME)

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

Return

- Compounded rate of return for the period.

Sharpe Ratio

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

Standard Deviation

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

Tracking Error

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

Treynor Ratio

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

Up Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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